

TEACH Apprenticeship

Summary for Employers

The TEACH Early Childhood® Minnesota Apprenticeship is a two year program designed for early educators newer to the early childhood field who are interested in earning a degree in early childhood education and working one-on-one with a mentor to help develop necessary job skills. The apprenticeship consists of two parts – a TEACH scholarship and the requirements of the registered apprenticeship.

Registered Apprenticeships includes:

- **Mentorship**
 - Apprentices will be paired with a mentor who works at the same site or program
 - Mentors will have weekly contact with the apprentice via in-person or virtual check-ins, monthly meetings, and will observe the apprentice 3 times per year.
 - Each mentor can work with up to 2 apprentices, apprenticeship lasts for 2 years
 - Mentors will receive free mentor training and a \$3500 stipend per year
- **College Scholarship**
 - Apprentices will be enrolled in a Minnesota college or university to complete classes required for a degree in early childhood and receive a TEACH scholarship.
 - TEACH scholarship includes:
 - 85% of tuition and books paid (apprentice pays 10%)
 - 3-6 hours a week of paid release time
 - \$500 TEACH bonus and \$1 raise (or \$250 bonus) from employer at the end of the scholarship year (12 months)
 - Receive a \$2,000 stipend and a \$120 per semester travel/internet stipend
 - Commitment to stay with current employer during apprenticeship and for one additional year
- **Employer Responsibilities**
 - Pay 5% of tuition/books for college classes
 - Offer 3-6 hours a week of paid release time
 - Offer a \$1 raise after each year up to \$17.46/hour, if the wage is above \$17.46, employer will offer a \$250 bonus
 - Employer will receive a \$5,000 stipend per apprentice each year

Eligibility

Apprentice candidates:

- Have been employed in a licensed/certified early childhood program for less than five years
- Work 30-40 hours per week with children ages 0-5
- Make a minimum of \$15.46 per hour
- Have either: no college degree, less than 20 college credits, or an associate degree in early childhood (if pursuing a bachelor's degree)
- Be interested in working with a mentor
- Have an employer willing to sponsor them as an apprentice

Mentor candidates:

- Have a college degree (bachelor's degree in early childhood preferred)
- Have worked in a classroom for a minimum of five years
- Work at the same site (or same program) as the apprentice
- Willing to commit to working with an apprentice for 2 years

If interested in sponsoring an apprentice: fill out the employer portion of the [Apprenticeship Interest Form](#)
For questions or information contact: apprenticeship@childcareawaremn.org