

TEACH Apprenticeship

Summary for Center-based Mentors

The TEACH Early Childhood® Apprenticeship is a two year program designed for early educators newer to the early childhood field who are interested in earning a degree in early childhood education and working one-on-one with a mentor to help develop necessary job skills. The apprenticeship consists of two parts – a TEACH scholarship and the requirements of the registered apprenticeship.

Registered Apprenticeships includes:

- **Mentorship**
 - Apprentices will be paired with a mentor who works at the same site or program
 - Mentors will have weekly contact with the apprentice via in-person or virtual check-ins, monthly meetings, and will observe the apprentice 3 times per year.
 - Mentors and apprentices will use the Knowledge and Competency Framework to guide their work together
 - Each mentor can work with up to 2 apprentices, apprenticeship lasts for 2 years
 - Mentors receive a free 8 week online mentorship training through Eager-to-Learn
 - Mentors are paid \$500 after completing training and \$3500 per year for each apprentice
 - Support for mentors includes an invitation to a community of practice and access to a mentor facilitator for 1:1 support and assistance
- **College Scholarship (for apprentice)**
 - Apprentices will be enrolled in a Minnesota college or university to complete classes required for a degree in early childhood and receive a TEACH scholarship.
 - TEACH scholarship includes:
 - 85% of tuition and books paid (apprentice pays 10%)
 - 3-6 hours a week of paid release time
 - \$500 TEACH bonus and \$1 raise (or \$250 bonus) from employer at the end of the scholarship year (12 months)
 - A \$2,000 stipend and \$120 per semester travel/internet stipend
 - Commitment to stay with current employer during apprenticeship and for one additional year

Eligibility

Mentor candidates will:

- Have a college degree (bachelor's degree in early childhood preferred)
- Work in a classroom for a minimum of five years
- Work at the same site as the apprentice
- Be willing to commit to mentoring for two years

If interested in becoming a mentor: fill out the mentor portion of the [Apprenticeship Interest Form](#)

For questions or information contact: apprenticeship@childcareawaremn.org