

# TEACH Apprenticeship

## Summary for Center-based Apprentices

The TEACH Early Childhood® Apprenticeship is a two year program designed for early educators newer to the early childhood field who are interested in earning a degree in early childhood education and working one-on-one with a mentor to help develop necessary job skills. The apprenticeship consists of two parts – a TEACH scholarship and the requirements of the registered apprenticeship.

### Registered Apprenticeship includes:

- **Mentorship**
  - Apprentices will be paired with a trained mentor who works at the same program
  - Mentors will have weekly contact with the apprentice via in-person or virtual check-ins, monthly meetings, and will observe the apprentice 3 times per year.
  - Apprentices will work with a mentor for 2 years
  - Mentors and apprentices will use the Knowledge and Competency Framework to guide their work together
- **College Scholarship**
  - Apprentices will be enrolled in a Minnesota college or university to complete classes required for a degree in early childhood and receive a TEACH scholarship.
  - TEACH scholarship includes:
    - 85% of tuition and books paid (apprentice pays 10%)
    - 3-6 hours a week of paid release time
    - \$500 TEACH bonus and \$1 raise (or \$250 bonus) from employer at the end of the scholarship year (12 months)
    - A \$2,000 stipend and \$120 per semester travel/internet stipend
    - Commitment to stay with current employer during apprenticeship and for one additional year

### Eligibility

Apprentice candidates will:

- Have been employed in a licensed/certified early childhood program for less than five years
- Work 30-40 hours per week with children ages 0-5
- Make a minimum of \$15.46 per hour
- Have either: no college degree, less than 20 college credits, or an associate degree in early childhood (if pursuing a bachelor's degree)
- Be interested in working with a mentor
- Have an employer willing to sponsor them as an apprentice

If interested: fill out the [Apprenticeship Interest Form](#)

For questions or information contact: [apprenticeship@childcareawaremn.org](mailto:apprenticeship@childcareawaremn.org)