

Form **990**
(Rev. January 2020)
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019
Open to Public Inspection

A For the 2019 calendar year, or tax year beginning **OCT 1, 2019** and ending **SEP 30, 2020**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK		D Employer identification number 41-1730422
	Doing business as CHILD CARE AWARE OF MINNESOTA		E Telephone number 651-290-9704
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	G Gross receipts \$ 44,860,485.
	10 RIVER PARK PLAZA		820
	City or town, state or province, country, and ZIP or foreign postal code ST. PAUL, MN 55107		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶
F Name and address of principal officer: MIKE HUBER SAME AS C ABOVE			
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c)() (Insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
J Website: ▶ WWW.CHILDCAREAWAREMN.ORG			
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶ L Year of formation: 1992 M State of legal domicile: MN			

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: TO PROVIDE STATEWIDE LEADERSHIP IN SHAPING COLLABORATIONS THAT COLLECTIVELY BUILD A DIVERSE, HIGH		
	2 Check this box <input type="checkbox"/> If the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	15
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	15
	5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	37
	6 Total number of volunteers (estimate if necessary)	6	0
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, line 39	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 4,933,923.	Current Year 44,489,718.
	9 Program service revenue (Part VIII, line 2g)	338,603.	361,094.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	5,591.	9,673.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,278,117.	44,860,485.
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,421,725.	40,899,334.
Expenses	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,043,180.	2,540,507.
	16 a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 4,319.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,836,122.	1,655,304.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	5,301,027.	45,095,145.
19 Revenue less expenses. Subtract line 18 from line 12	-22,910.	-234,660.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 4,291,125.	End of Year 4,159,197.
	21 Total liabilities (Part X, line 26)	2,422,266.	2,524,998.
	22 Net assets or fund balances. Subtract line 21 from line 20	1,868,859.	1,634,199.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <i>Mike Huber</i>	Date 1/29/21			
	MIKE HUBER, CHAIR Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name LANCE J. BROCK	Preparer's signature <i>Lance Brock</i>	Date 01/22/21	Check <input type="checkbox"/> self-employed	PTIN P01919631
	Firm's name ▶ MAHONEY, ULBRICH, CHRISTIANSEN & RUSS P.A.	Firm's EIN ▶ 41-1647057	Phone no. (651) 227-6695		
Firm's address ▶ 10 RIVER PARK PLAZA, SUITE 800 SAINT PAUL, MN 55107					

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: CHILD CARE AWARE OF MINNESOTA WAS INCORPORATED IN 1992 TO PROVIDE TECHNICAL ASSISTANCE, TRAINING AND COORDINATION FOR THE CHILD CARE RESOURCE AND REFERRAL PROGRAMS THROUGHOUT MINNESOTA, TO COLLECT DATA REGARDING THE SUPPLY OF AND DEMAND FOR CHILD CARE, AND TO CREATE AND

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 39,911,753. including grants of \$ 39,858,750.) (Revenue \$) PEACETIME EMERGENCY CHILD CARE GRANTS

THE PEACETIME EMERGENCY CHILD CARE GRANTS PROGRAM WAS IMPLEMENTED AT THE BEGINNING OF THE COVID-19 PEACETIME EMERGENCY, AS PART OF GOV. TIM WALZ AND LT. GOV. PEGGY FLANAGAN'S COVID-19 RESPONSE SUPPLEMENTAL BUDGET PROPOSAL IN MARCH 2020. IT RECOGNIZED THAT THE CHILD CARE SECTOR OPERATES UNDER VERY THIN FINANCIAL MARGINS, AND GRANTS WERE NEEDED TO ENSURE AVAILABILITY OF CHILD CARE FOR CHILDREN OF ESSENTIAL WORKERS.

LICENSED FAMILY CHILD CARE, LICENSED CENTERS, AND NON-PROFIT CERTIFIED CENTERS (BEGINNING IN JUNE) WERE ELIGIBLE FOR THESE GRANTS. PROVIDERS WERE REQUIRED TO HAVE A LICENSE IN GOOD STANDING, PRIORITIZE SPACES FOR

4b (Code:) (Expenses \$ 1,771,373. including grants of \$) (Revenue \$) CHILD CARE AWARE SYSTEM SERVICES

PROVIDE LEADERSHIP AND INFLUENCE ACROSS THE CHILD CARE AWARE SYSTEM TO CREATE AN INTEGRATED STATEWIDE STRUCTURE ORGANIZED FOR SERVICE DELIVERY.

HELD STATEWIDE AND PROGRAM-SPECIFIC MEETINGS FOR CHILD CARE AWARE SYSTEM STAFF AND ATTENDED DISTRICT PLANNING MEETINGS TO HEAR QUESTIONS OR CONCERNS AND SHARE INFORMATION. AS THE COVID-19 PANDEMIC EMERGED, WE ORGANIZED WEEKLY MEETINGS WITH DISTRICT COORDINATORS TO PROVIDE A FORUM FOR DISCUSSION AND TO ADDRESS AND SUPPORT CHANGES TO SYSTEM WORK PLANS.

OFFERED OPPORTUNITIES FOR PROFESSIONAL GROWTH AND DEVELOPMENT FOR OVER 100 SYSTEM STAFF AT THE BIENNIAL CHILD CARE AWARE INSTITUTE IN

4c (Code:) (Expenses \$ 1,427,236. including grants of \$ 1,028,084.) (Revenue \$) DIRECT FINANCIAL SUPPORTS

HIGH-QUALITY CHILD CARE REQUIRES STRONG INVESTMENTS IN THE CERTIFICATION, EDUCATION, AND RETENTION OF THE FIELD. OUR SCHOLARSHIP AND GRANT PROGRAMS FOCUS ON RETAINING EARLY CHILDHOOD EDUCATORS AND SUPPORTING THEIR PROFESSIONAL DEVELOPMENT. .

T.E.A.C.H. EARLY CHILDHOOD MINNESOTA IS A SCHOLARSHIP PROGRAM THAT HELPS EARLY CHILDHOOD AND SCHOOL-AGE CARE PROVIDERS INCREASE THEIR LEVELS OF EDUCATION, COMPENSATION, AND COMMITMENT TO THE FIELD BY EARNING COLLEGE CREDITS AND DEGREES. .

4d Other program services (Describe on Schedule O.) (Expenses \$ 1,524,540. including grants of \$ 12,500.) (Revenue \$ 361,094.)

4e Total program service expenses 44,634,902.

**MINNESOTA CHILD CARE RESOURCE AND
REFERRAL NETWORK**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK

Part IV Checklist of Required Schedules *(continued)*

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a X	
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38 X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	244
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c X	

**MINNESOTA CHILD CARE RESOURCE AND
REFERRAL NETWORK**

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 37		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b X	X	
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a		X
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? ... 7g	N/A	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h	N/A	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 N/A		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966? 9a N/A		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b N/A		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12 10a N/A		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders 11a N/A		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b N/A		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? 13a N/A		
Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b		
c	Enter the amount of reserves on hand 13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year? 14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15		X
If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16		X
If "Yes," complete Form 4720, Schedule O.			

MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	15	
b	Enter the number of voting members included on line 1a, above, who are independent	15	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3	X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	X
6	Did the organization have members or stockholders?	6	X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	8a	X
b	Each committee with authority to act on behalf of the governing body?	8b	X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	X
13	Did the organization have a written whistleblower policy?	13	X
14	Did the organization have a written document retention and destruction policy?	14	X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	X
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	15b	X
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **MN**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **ANN MCCULLY - 651-290-9704**
10 RIVER PARK PLAZA, SUITE 820, ST. PAUL, MN 55107

**MINNESOTA CHILD CARE RESOURCE AND
REFERRAL NETWORK**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MIKE HUBER BOARD CHAIR	1.00	X		X				0.	0.	0.
(2) PHYLLIS SLOAN BOARD VICE CHAIR	1.00	X		X				0.	0.	0.
(3) LANAY MILLER BOARD SECRETARY	1.00	X		X				0.	0.	0.
(4) MARLENE JEHNKE BOARD TREASURER	1.00	X		X				0.	0.	0.
(5) NEDRA ROBINSON BOARD MEMBER	1.00	X						0.	0.	0.
(6) JODI SCHNEIDER BOARD MEMBER	1.00	X						0.	0.	0.
(7) HANNAH RIDDLE DE ROJAS BOARD MEMBER	1.00	X						0.	0.	0.
(8) BECKY LITTLEWOLF BOARD MEMBER	1.00	X						0.	0.	0.
(9) MARIA STEEN BOARD MEMBER	1.00	X						0.	0.	0.
(10) LAUREL WILLS BOARD MEMBER	1.00	X						0.	0.	0.
(11) JODI WAMBEKE BOARD MEMBER	1.00	X						0.	0.	0.
(12) MARCIA SCHLATTMAN BOARD MEMBER	1.00	X						0.	0.	0.
(13) JOANN JOHNSON BOARD MEMBER	1.00	X						0.	0.	0.
(14) LIZ KUOPPALA BOARD MEMBER	1.00	X						0.	0.	0.
(15) MARY FLETCHER BOARD MEMBER	1.00	X						0.	0.	0.
(16) ANN MCCULLY EXECUTIVE DIRECTOR	40.00			X				99,595.	0.	16,202.

MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Subtotal							99,595.	0.	16,202.	
c Total from continuation sheets to Part VII, Section A							0.	0.	0.	
d Total (add lines 1b and 1c)							99,595.	0.	16,202.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

**MINNESOTA CHILD CARE RESOURCE AND
REFERRAL NETWORK**

Form 990 (2019)

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	44,489,603.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	115.				
	g Noncash contributions included in lines 1a-1f	1g	\$				
	h Total. Add lines 1a-1f		44,489,718.				
	Program Service Revenue	2 a PROGRAM INCOME	Business Code				
		624410	315,042.	315,042.			
b MISCELLANEOUS		900099	46,052.	46,052.			
c _____							
d _____							
e _____							
f All other program service revenue							
g Total. Add lines 2a-2f		361,094.					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		9,673.			9,673.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities				
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b					
	c Gain or (loss)	7c					
	d Net gain or (loss)						
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a _____	Business Code					
	b _____						
	c _____						
	d All other revenue						
	e Total. Add lines 11a-11d						
12 Total revenue. See instructions		44,860,485.	361,094.	0.	9,673.		

**MINNESOTA CHILD CARE RESOURCE AND
REFERRAL NETWORK**

Form 990 (2019)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	17,533,300.	17,533,300.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	23,366,034.	23,366,034.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	131,579.	65,790.	64,473.	1,316.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,957,257.	1,758,915.	196,132.	2,210.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	63,395.	59,119.	4,164.	112.
9 Other employee benefits	237,827.	219,960.	17,585.	282.
10 Payroll taxes	150,449.	131,676.	18,515.	258.
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	198,227.	105,138.	93,089.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	645,734.	622,365.	23,369.	
12 Advertising and promotion	134,974.	130,523.	4,451.	
13 Office expenses	41,544.	39,373.	2,159.	12.
14 Information technology				
15 Royalties				
16 Occupancy	133,894.	121,010.	12,755.	129.
17 Travel	25,863.	24,252.	1,611.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	231,022.	229,707.	1,315.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	147,954.	134,695.	13,259.	
23 Insurance	11,860.	10,911.	949.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a EQUIPMENT	45,644.	43,551.	2,093.	
b DATABASE DEVELOPMENT	19,260.	19,260.		
c MISCELLANEOUS	13,578.	13,573.	5.	
d LANGUAGE ACCESS PLAN	5,750.	5,750.		
e All other expenses _____				
25 Total functional expenses. Add lines 1 through 24e	45,095,145.	44,634,902.	455,924.	4,319.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

**MINNESOTA CHILD CARE RESOURCE AND
REFERRAL NETWORK**

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year	
Assets	1 Cash - non-interest-bearing		1		
	2 Savings and temporary cash investments	3,167,149.	2	2,351,225.	
	3 Pledges and grants receivable, net	673,171.	3	1,481,115.	
	4 Accounts receivable, net	3,160.	4	3,488.	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5		
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6		
	7 Notes and loans receivable, net		7		
	8 Inventories for sale or use		8		
	9 Prepaid expenses and deferred charges	77,377.	9	89,751.	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 89,566.			
	b Less: accumulated depreciation	10b 58,070.	44,755.	10c	31,496.
	11 Investments - publicly traded securities		11		
	12 Investments - other securities. See Part IV, line 11		12		
	13 Investments - program-related. See Part IV, line 11		13		
	14 Intangible assets	325,513.	14	190,818.	
	15 Other assets. See Part IV, line 11	0.	15	11,304.	
16 Total assets. Add lines 1 through 15 (must equal line 33)	4,291,125.	16	4,159,197.		
Liabilities	17 Accounts payable and accrued expenses	234,483.	17	365,723.	
	18 Grants payable	265,975.	18	70,075.	
	19 Deferred revenue	1,921,808.	19	2,089,200.	
	20 Tax-exempt bond liabilities		20		
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21		
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22		
	23 Secured mortgages and notes payable to unrelated third parties		23		
	24 Unsecured notes and loans payable to unrelated third parties		24		
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25		
	26 Total liabilities. Add lines 17 through 25	2,422,266.	26	2,524,998.	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.				
	27 Net assets without donor restrictions	1,868,859.	27	1,634,199.	
	28 Net assets with donor restrictions		28		
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.				
	29 Capital stock or trust principal, or current funds		29		
	30 Paid-in or capital surplus, or land, building, or equipment fund		30		
	31 Retained earnings, endowment, accumulated income, or other funds		31		
	32 Total net assets or fund balances	1,868,859.	32	1,634,199.	
33 Total liabilities and net assets/fund balances	4,291,125.	33	4,159,197.		

**MINNESOTA CHILD CARE RESOURCE AND
REFERRAL NETWORK**

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	44,860,485.
2	Total expenses (must equal Part IX, column (A), line 25)	2	45,095,145.
3	Revenue less expenses. Subtract line 2 from line 1	3	-234,660.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,868,859.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	1,634,199.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	X	

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization **MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK** Employer identification number **41-1730422**

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

MINNESOTA CHILD CARE RESOURCE AND

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3952508.	3998830.	4111339.	4933923.	44489718.	61486318.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	3952508.	3998830.	4111339.	4933923.	44489718.	61486318.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						61486318.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4	3952508.	3998830.	4111339.	4933923.	44489718.	61486318.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,251.	2,575.	5,520.	5,591.	9,673.	24,610.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						61510928.
12 Gross receipts from related activities, etc. (see instructions)					12	2,524,342.

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	99.96 %
15 Public support percentage from 2018 Schedule A, Part II, line 14	15	99.92 %

16a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ►

b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ►

17a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ►

b 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ►

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

MINNESOTA CHILD CARE RESOURCE AND

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		(A) Prior Year	(B) Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	Current Year
2	Enter 85% of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

MINNESOTA CHILD CARE RESOURCE AND

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization

**MINNESOTA CHILD CARE RESOURCE AND
REFERRAL NETWORK**

Employer identification number

41-1730422

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK	Employer identification number 41-1730422
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ <u>44,489,603.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK

Employer identification number

41-1730422

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____

Name of organization MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK	Employer identification number 41-1730422
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK Employer identification number 41-1730422

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple questions (1-9) regarding conservation easements, including purpose, monitoring, and reporting requirements. Includes a table for 'Held at the End of the Tax Year' with rows 2a-2d.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with questions 1a-1b and 2 regarding art and historical treasures, including revenue and asset reporting requirements.

MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- | | |
|---|--|
| a <input type="checkbox"/> Public exhibition | d <input type="checkbox"/> Loan or exchange program |
| b <input type="checkbox"/> Scholarly research | e <input type="checkbox"/> Other _____ |
| c <input type="checkbox"/> Preservation for future generations | |
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? **Yes** **No**

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment %
- b** Permanent endowment %
- c** Term endowment %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|---------------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		89,566.	58,070.	31,496.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				31,496.

**MINNESOTA CHILD CARE RESOURCE AND
REFERRAL NETWORK**

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

**MINNESOTA CHILD CARE RESOURCE AND
REFERRAL NETWORK**

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	44,860,485.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	44,860,485.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	44,860,485.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	45,095,145.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	45,095,145.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	45,095,145.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION IS EXEMPT FROM INCOME TAXES UNDER INTERNAL REVENUE CODE SECTION 501(C)(3) AND APPLICABLE MINNESOTA STATUTES, EXCEPT TO THE EXTENT IT HAS TAXABLE INCOME FROM BUSINESSES THAT ARE NOT RELATED TO ITS EXEMPT PURPOSE. MANAGEMENT BELIEVES THE ORGANIZATION DID NOT HAVE ANY UNRELATED BUSINESS INCOME.

THE ORGANIZATION IS NOT CURRENTLY UNDER EXAMINATION BY ANY TAXING JURISDICTION. FEDERAL AND STATE TAX AUTHORITIES HAVE THE RIGHT TO EXAMINE THE CURRENT AND PRIOR THREE YEARS RETURNS. ANY INTEREST OR PENALTIES ASSOCIATED WITH TAX POSITIONS ARE REPORTED AS SUCH WITHIN THE MANAGEMENT AND GENERAL EXPENSES CATEGORY. THERE WERE NO SUCH INTEREST OR PENALTIES.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public
Inspection

Name of the organization **MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK** Employer identification number **41-1730422**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2ND HOME CHILDCARE LLC 2600 26TH AVE S #300 MINNEAPOLIS, MN 55406			54,750.	0.			PEACETIME EMERGENCY
A CHILD'S DELIGHT TOO, INC. 200 WESTERN AVE SUITE 2A FARIBAULT, MN 55021			31,000.	0.			PEACETIME EMERGENCY
A CHILD'S PLACE DAYCARE CENTER 11645 160TH ST MILACA, MN 56353			31,000.	0.			PEACETIME EMERGENCY
A PLUS UNIVERSAL CHILD CARE AND LEARNING CENTER - 1208 SHAKOPEE TOWN SQUARE - SHAKOPEE, MN 55379			54,750.	0.			PEACETIME EMERGENCY
A TO Z CHILDRENS ACADEMY 5821 TOWER ST S STE C ROCKFORD, MN 55373			15,500.	0.			PEACETIME EMERGENCY
LITTLE RED WAGON 901 S MAIN ST CAMBRIDGE, MN 55008			43,500.	0.			PEACETIME EMERGENCY

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **0.**
- 3** Enter total number of other organizations listed in the line 1 table **470.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. **Schedule I (Form 990) (2019)**

MINNESOTA CHILD CARE RESOURCE AND
REFERRAL NETWORK

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ABC LEARNING CENTER INC 2533 24TH AVE S MINNEAPOLIS, MN 55406			38,250.	0.			PEACETIME EMERGENCY
ACTIVE CHILD CARE CENTER, INC 2000 PLYMOUTH AVE N MINNEAPOLIS, MN 55411			36,500.	0.			PEACETIME EMERGENCY
ALEXANDRIA AREA YMCA CENTER SOUTH 420 12TH AVE E ALEXANDRIA, MN 56308			15,500.	0.			PEACETIME EMERGENCY
ALL AGES & FACES ACADEMY 580 FULLER AVE SAINT PAUL, MN 55103			31,000.	0.			PEACETIME EMERGENCY
ALL PRO CHILDCARE LLC 503 HAWTHORNE ST SUITE 103 ALEXANDRIA, MN 56308			31,000.	0.			PEACETIME EMERGENCY
ALL SMILES DAYCARE CENTER 1355 S FRONTAGE RD STE 220 HASTINGS, MN 55033			15,500.	0.			PEACETIME EMERGENCY
ALPHABET JUNCTION CHILDCARE CENTER 5, INC - 1335 10TH AVE E - SHAKOPEE, MN 55379			62,000.	0.			PEACETIME EMERGENCY
AMAZING BEGINNINGS MONTESSORI & CHILD CARE - 3105 65TH ST E - INVER GROVE HEIGHTS, MN 55076			18,250.	0.			PEACETIME EMERGENCY
AMERICAN MONTESSORI, INC. (THE) 13973 W PRESERVE BLVD BURNSVILLE, MN 55337			72,000.	0.			PEACETIME EMERGENCY

MINNESOTA CHILD CARE RESOURCE AND
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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ANDERSON, MIRANDA (MIRANDAS CHILD CARE) - 1750 ST. HWY 113 - WAUBUN, MN 56589			5,500.	0.			PEACETIME EMERGENCY
ANGELS FUN AREA LLC 2800 1ST AVE S MINNEAPOLIS, MN 55408			46,500.	0.			PEACETIME EMERGENCY
ANGIES INFANT & TODDLER DAYCARE 617 E MAIN ST BELLE PLAINE, MN 56011			12,750.	0.			PEACETIME EMERGENCY
COMFORT ZONE 1665 ABELL ST SAINT PAUL, MN 55117			11,000.	0.			PEACETIME EMERGENCY
ANNA'S BANANAS DAYCARE INC 21220 CHIPPEDALE AVE FARMINGTON, MN 55024			85,750.	0.			PEACETIME EMERGENCY
ANNIES CHILDCARE & LEARNING CENTER 9630 OSTROWSKI WAY BRAINERD, MN 56401			77,500.	0.			PEACETIME EMERGENCY
APPLE ACADEMY LEARNING CENTER LLC WYOMING - 26427 FOREST BLVD - WYOMING, MN 55092			64,750.	0.			PEACETIME EMERGENCY
APPLE TREE LEARNING CENTER 409 1ST ST N VIRGINIA, MN 55792			18,250.	0.			PEACETIME EMERGENCY
ARTA CHILD CARE CENTER 3401 CHICAGO AVE S MINNEAPOLIS, MN 55407			12,750.	0.			PEACETIME EMERGENCY

MINNESOTA CHILD CARE RESOURCE AND
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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ATREBLA EARLY LEARNING CENTER 2101 E 35TH ST MINNEAPOLIS, MN 55407			31,000.	0.			PEACETIME EMERGENCY
AUNTY'S CHILDCARE CENTER 4801 COOKE ST DULUTH, MN 55804			63,000.	0.			PEACETIME EMERGENCY
AYAH CHILDCARE CENTER INC 508 40TH AVE NE COLUMBIA HEIGHTS, MN 55421			12,750.	0.			PEACETIME EMERGENCY
AYEYO CHILDCARE CENTER INC 1837 E LAKE ST MINNEAPOLIS, MN 55407			25,500.	0.			PEACETIME EMERGENCY
BABYS SPACE 2438 18TH AVE S MINNEAPOLIS, MN 55404			15,500.	0.			PEACETIME EMERGENCY
BENEDICTINE DEVELOPMENTAL PRESCHOOL - 935 KENWOOD AVE - DULUTH, MN 55811			15,500.	0.			PEACETIME EMERGENCY
BERNIE'S MONTESSORI SCHOOL 115 2ND AVE S MINNEAPOLIS, MN 55401			38,250.	0.			PEACETIME EMERGENCY
BETHESDA ALL STARS C/O BETHESDA LUTHERAN CHURCH - 401 40TH AVE S - MOORHEAD, MN 56560			25,500.	0.			PEACETIME EMERGENCY
BETHLEHEM LUTHERAN EARLY CHILDHOOD CENTER - 4310 CTY RD 137 - SAINT CLOUD, MN 56301			31,000.	0.			PEACETIME EMERGENCY

MINNESOTA CHILD CARE RESOURCE AND
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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BIG ADVENTURES CHILDCARE CENTER 15079 22ND AVE NE LITTLE FALLS, MN 56345			31,000.	0.			PEACETIME EMERGENCY
BIG WOODS CHILD CARE CENTER 305 13TH ST S DELANO, MN 55328			21,000.	0.			PEACETIME EMERGENCY
BLOOMING KIDS CHILD CARE CENTER INC - 1209 W ST GERMAIN ST - SAINT CLOUD, MN 56301			31,000.	0.			PEACETIME EMERGENCY
BLUE SKY DAY CARE LLC 4915 HWY 52 N ROCHESTER, MN 55901			25,500.	0.			PEACETIME EMERGENCY
BOYS & GIRLS CLUB OF THE BEMIDJI AREA - 1600 MINNESOTA AVE NW - BEMIDJI, MN 56601			21,000.	0.			PEACETIME EMERGENCY
BRIDGE TO KNOWLEDGE MONTESSORI 11337 FLINWOOD ST COON RAPIDS, MN 55448			35,250.	0.			PEACETIME EMERGENCY
BRIGHT CHILD CHILD DEVELOPMENT CENTER INC - 110 6TH AVE N - PRINCETON, MN 55371			52,000.	0.			PEACETIME EMERGENCY
BRIGHT MINDS CHILD CARE INC 950 E HENNEPIN AVE MINNEAPOLIS, MN 55414			46,500.	0.			PEACETIME EMERGENCY
BRIGHT START CHILD CARE CENTER INC 1197 UNIVERSITY AVE W STE 106 SAINT PAUL, MN 55104			21,000.	0.			PEACETIME EMERGENCY

MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BROADWAY CHILD CARE CENTER INC 121 BROADWAY ST NE MINNEAPOLIS, MN 55413			46,500.	0.			PEACETIME EMERGENCY
BUBBLING BROOK CHILD CARE 6221 RICE LAKE ROAD DULUTH, MN 55803			15,500.	0.			PEACETIME EMERGENCY
BUILDING BLOCKS LEARNING CENTER 4402 HAINES RD STE 1 DULUTH, MN 55811			33,750.	0.			PEACETIME EMERGENCY
BURNSVILLE LEARNING CENTER INC 12190 COUNTY RD 11 BURNSVILLE, MN 55337			54,750.	0.			PEACETIME EMERGENCY
BUTTERFLY HILL NATURE PRESCHOOL INC - 2210 6TH AVE E - ALEXANDRIA, MN 56308			11,750.	0.			PEACETIME EMERGENCY
C.H.I.L.D. 2450 RIVERSIDE AVE MINNEAPOLIS, MN 55454			11,750.	0.			PEACETIME EMERGENCY
CALVARY LUTHERAN PRESCHOOL 2508 WASHINGTON AVE SE BEMIDJI, MN 56601			14,500.	0.			PEACETIME EMERGENCY
CANOGA PARK CHILDCARE WEST 702 E SOUTHVIEW DR MARSHALL, MN 56258			72,000.	0.			PEACETIME EMERGENCY
CARE CORNER DAY CARE, LLC 265 ST ANDREWS DR MANKATO, MN 56001			54,750.	0.			PEACETIME EMERGENCY

MINNESOTA CHILD CARE RESOURCE AND
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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CARISSA'S COUNTRY CHILD CARE 26653 RICE LAKE WAY DETROIT LAKES, MN 56501			14,500.	0.			PEACETIME EMERGENCY
CATHEDRAL HILL MONTESSORI 329 DAYTON AVENUE SAINT PAUL, MN 55102			15,500.	0.			PEACETIME EMERGENCY
CEDAR CHILD CARE CENTER INC 3011 CEDAR AVE S MINNEAPOLIS, MN 55407			31,000.	0.			PEACETIME EMERGENCY
CEDAR KIDS, INC 2429 NORTH CEDAR AVENUE OWATONNA, MN 55060			21,000.	0.			PEACETIME EMERGENCY
CEDAR RIVERSIDE CHILD CARE CENTER LLC - 404 CEDAR AVE S - MINNEAPOLIS, MN 55454			46,500.	0.			PEACETIME EMERGENCY
CHICAGO CHILD CARE CENTER INC. 1910 CHICAGO AVE MINNEAPOLIS, MN 55404			36,500.	0.			PEACETIME EMERGENCY
CHILD CARE DEVELOPMENT CENTER 405 33RD AVE N SAINT CLOUD, MN 56303			31,000.	0.			PEACETIME EMERGENCY
CHILDREN OF GRACE CHILDCARE EDUCATION CENTER - 4010 9TH AVE W - HIBBING, MN 55746			31,000.	0.			PEACETIME EMERGENCY
CHILDREN OF TOMORROW LEARNING CENTER, WACONIA INC. - 410 E 10TH STREET - WACONIA, MN 55386			96,750.	0.			PEACETIME EMERGENCY

MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILDREN'S CENTER (THE) 605 JAMES AVE ALBERT LEA, MN 56007			42,000.	0.			PEACETIME EMERGENCY
CHILDREN'S CORNER LEARNING CENTER 120 W EVERETT FERGUS FALLS, MN 56537			56,500.	0.			PEACETIME EMERGENCY
CHILDREN'S HOUSE 150 WIECKING CENTER, MN STATE UNIVERSITY, MANKATO - MANKATO, MN 56001			46,500.	0.			PEACETIME EMERGENCY
CHILDRENS PLACE (THE) 3703 FAIRWAY PLACE NW ROCHESTER, MN 55901			31,000.	0.			PEACETIME EMERGENCY
CHILD'S PLAY CENTER, LLC 310 E 38TH ST STE 115 MINNEAPOLIS, MN 55409			25,500.	0.			PEACETIME EMERGENCY
CHILD'S PLAY OF ST CLOUD OF MN, INC - 1401 WEST ST GERMAIN ST - SAINT CLOUD, MN 56301			62,000.	0.			PEACETIME EMERGENCY
CHOO CHOO MONTESSORI LLC 2617 DULUTH ST MAPLEWOOD, MN 55109			15,500.	0.			PEACETIME EMERGENCY
CHRISTIES CREATIVE CARE & PRESCHOOL - 2085 CARDINAL DR - SHAKOPEE, MN 55379			15,500.	0.			PEACETIME EMERGENCY
CITY CHILD CARE CENTER LLC 2628 NICOLLET AVE S MINNEAPOLIS, MN 55408			31,000.	0.			PEACETIME EMERGENCY

MINNESOTA CHILD CARE RESOURCE AND
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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CIVIC LEAGUE DAY NURSERY 427 6TH AVE SW ROCHESTER, MN 55902			46,500.	0.			PEACETIME EMERGENCY
COBBER KIDS 1306 3RD ST SOUTH MOORHEAD, MN 56560			15,500.	0.			PEACETIME EMERGENCY
COMMUNITY CHILD CARE CENTER 1250 FIFIELD AVE SAINT PAUL, MN 55108			25,500.	0.			PEACETIME EMERGENCY
COMPASS CHILD CARE 2853 NORTHDAL BLVD NW COON RAPIDS, MN 55433			54,750.	0.			PEACETIME EMERGENCY
CONGDON CREEK PRESCHOOL 2310 E 4TH ST DULUTH, MN 55812			38,250.	0.			PEACETIME EMERGENCY
COOK COUNTY CHILD CARE CENTER 105 W 5TH ST GRAND MARAIS, MN 55604			12,750.	0.			PEACETIME EMERGENCY
CORI 'S KIDZ CHILDCARE INC 2280 STILLWATER AVE E MAPLEWOOD, MN 55119			15,500.	0.			PEACETIME EMERGENCY
CORNERSTONE EARLY LEARNING CENTER 4790 ROSEMARY WAY N HUGO, MN 55038			15,500.	0.			PEACETIME EMERGENCY
KIDS BEE KIDZ 917 LAKEWOOD CT S MAPLEWOOD, MN 55119			11,000.	0.			PEACETIME EMERGENCY

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CRAYON BOX CHILD CARE (THE) 7751 E RIVER ROAD FRIDLEY, MN 55432			93,000.	0.			PEACETIME EMERGENCY
CREATION STATION 2101 TRINITY RD DULUTH, MN 55811			12,750.	0.			PEACETIME EMERGENCY
CREATIVE EARLY LEARNING CENTER 8 W 60TH ST MINNEAPOLIS, MN 55419			49,250.	0.			PEACETIME EMERGENCY
CREATIVE KIDS ACADEMY ANOKA 1135 W HWY 10 ANOKA, MN 55303			126,750.	0.			PEACETIME EMERGENCY
CREATIVE STARS ACADEMY 1835 19TH AVE NW ROCHESTER, MN 55901			46,500.	0.			PEACETIME EMERGENCY
CREATIVE WONDERS CHILDCARE CO 5985 CARMEN AVE INVER GROVE HEIGHTS, MN 55076			31,000.	0.			PEACETIME EMERGENCY
CREME DE LA CREME CHANHASSEN 7750 GALPIN BLVD CHANHASSEN, MN 55317			21,000.	0.			PEACETIME EMERGENCY
CREME DE LA CREME MAPLE GROVE 13001 62ND PL N MAPLE GROVE, MN 55369			21,000.	0.			PEACETIME EMERGENCY
CROSS VIEW EARLY CHILDHOOD CENTER 6645 MCCAULEY TRL EDINA, MN 55439			15,550.	0.			PEACETIME EMERGENCY

MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
C'S DAYCARE 24679 "C" STREET RED LAKE, MN 56670			18,250.	0.			PEACETIME EMERGENCY
CULTIVATE MANKATO 227 E. MAIN STREET MANKATO, MN 56001			54,750.	0.			PEACETIME EMERGENCY
DAKOTA LEARNING CENTER INC 436 GATEWAY BLVD BURNSVILLE, MN 55337			36,500.	0.			PEACETIME EMERGENCY
DAWN OF DISCOVERY 19280 EVANS ST NW ELK RIVER, MN 55330			36,500.	0.			PEACETIME EMERGENCY
DEGAN CHILD CARE CENTER LLC 1545 E LAKE ST MINNEAPOLIS, MN 55407			31,000.	0.			PEACETIME EMERGENCY
DEI SPRING ACADEMY AND CHILD CARE 418 5TH AVE S COLD SPRING, MN 56320			15,500.	0.			PEACETIME EMERGENCY
DIAMOND DAYCARE INC 460 LEXINGTON PKWY N SAINT PAUL, MN 55104			31,000.	0.			PEACETIME EMERGENCY
DISCOVERY KIDS 1400 MONTANA AVE BENSON, MN 56215			38,250.	0.			PEACETIME EMERGENCY
DIVERSITY CHILDCARE INC 3408 E. LAKE ST. MINNEAPOLIS, MN 55406			36,500.	0.			PEACETIME EMERGENCY

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EAGLE NEST CHILD CARE CENTER 604 MAIN ST E MAPLETON, MN 56065			11,750.	0.			PEACETIME EMERGENCY
EARLY CHILDHOOD DEVELOPMENT CENTER 2619 9TH AVE NW ROCHESTER, MN 55901			37,250.	0.			PEACETIME EMERGENCY
EARLY EXPLORERS CHILD CARE & PRESCHOOL, INC - 2935 13TH ST S - MOORHEAD, MN 56560			36,500.	0.			PEACETIME EMERGENCY
EARLY STEPS LEARNING FOUNDATION 6122 42ND AVE N CRYSTAL, MN 55422			12,750.	0.			PEACETIME EMERGENCY
EARLY SUCCESS CENTER INC 357 ULYSSES ST NE MINNEAPOLIS, MN 55413			38,250.	0.			PEACETIME EMERGENCY
EARLY VENTURES LEARNING CENTER 201 S ORCHARD ST NORTHFIELD, MN 55057			15,500.	0.			PEACETIME EMERGENCY
EARLY YEARS ACADEMY INC CAMBRIDGE 1687 MAIN ST N PINE CITY, MN 55063			46,500.	0.			PEACETIME EMERGENCY
EBENEZER INTERGENERATIONAL DAY PROGRAM - 13820 COMMUNITY DRIVE - BURNSVILLE, MN 55337			45,500.	0.			PEACETIME EMERGENCY
EDEN PRAIRIE MONTESSORI SOUTH INC 8098 GLEN LANE EDEN PRAIRIE, MN 55344			15,500.	0.			PEACETIME EMERGENCY

MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EDGUMBE MONTESSORI & DAY CARE 2149 EDGUMBE RD SAINT PAUL, MN 55116			31,000.	0.			PEACETIME EMERGENCY
EDINA DAYCARE LLC 3205 W. 76TH ST, SUITE #2 EDINA, MN 55435			46,500.	0.			PEACETIME EMERGENCY
EDUCARE KIDS MONTESSORI & CHILD CARE LLC - 2525 WILLIAMS DR - BURNSVILLE, MN 55337			15,500.	0.			PEACETIME EMERGENCY
EMANUEL LUTHERAN CHURCH 18169 COUNTY RD 50, SONSHINE HOUSE HAMBURG, MN 55339			5,500.	0.			PEACETIME EMERGENCY
ENDION SQUARE CHILDREN'S CENTER LLC - 1823 EAST SUPERIOR STREET - DULUTH, MN 55812			38,250.	0.			PEACETIME EMERGENCY
ENDLESS JOURNEY CHILD CARE 7411 AIRPORT VIEW DR SW ROCHESTER, MN 55902			54,750.	0.			PEACETIME EMERGENCY
EPIC ENDEAVORS PRESCHOOL ACADEMY 20TH 9TH ST SE ROCHESTER, MN 55902			25,500.	0.			PEACETIME EMERGENCY
ESCUELA MUNDIAL CHILD CARE CENTER INC - 14180 COMMERCE AVE NE - PRIOR LAKE, MN 55372			15,500.	0.			PEACETIME EMERGENCY
ESPECIALLY FOR CHILDREN, INC. 5015 W 70TH ST EDINA, MN 55439			36,500.	0.			PEACETIME EMERGENCY

MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EUREKA KIDS INC 3675 9TH ST NW ROCHESTER, MN 55901			46,500.	0.			PEACETIME EMERGENCY
EVERBROOK ACADEMY 9620 TAMARACK RD WOODBURY, MN 55125			127,750.	0.			PEACETIME EMERGENCY
EXCELLENT CHILD CARE CENTER INC 2740 MINNEHAHA AVE STE 156 MINNEAPOLIS, MN 55406			15,500.	0.			PEACETIME EMERGENCY
EXPANDING MINDS CHILDCARE LLC 2950 MORGAN AVE N MINNEAPOLIS, MN 55411			5,500.	0.			PEACETIME EMERGENCY
FAHIYE CHILD CARE CENTER 519 JACKSON ST STE A SAINT PAUL, MN 55101			24,500.	0.			PEACETIME EMERGENCY
FAIRY TALE ACADEMY 13500 26TH AVE N PLYMOUTH, MN 55441			18,250.	0.			PEACETIME EMERGENCY
FAMILIES TOGETHER 709 UNIVERSITY AVE W SAINT PAUL, MN 55104			12,750.	0.			PEACETIME EMERGENCY
FAMILY CIRCLE LEARNING CENTER 2830 18TH AVE NW ROCHESTER, MN 55901			46,500.	0.			PEACETIME EMERGENCY
FAMILY FIRST CHOICE CHILD CARE INC. - 2500 W BROADWAY AVE - MINNEAPOLIS, MN 55411			46,500.	0.			PEACETIME EMERGENCY

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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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FARIBAULT CHILD CARE CENTER LLC 2700 CARDINAL AVE FARIBAULT, MN 55021			31,000.	0.			PEACETIME EMERGENCY
FIRST DAYCARE CENTER LLC 1433 E FRANKLIN AVE MINNEAPOLIS, MN 55404			54,750.	0.			PEACETIME EMERGENCY
FIRST STEP PRESCHOOL & CHILDCARE LLC - 555 RAILROAD DR - ELK RIVER, MN 55330			31,000.	0.			PEACETIME EMERGENCY
FIRST STEPS 3089 25TH ST NW ROCHESTER, MN 55901			49,250.	0.			PEACETIME EMERGENCY
FIRST STEPS EARLY LEARNING CENTER 414 MAIN ST LA CRESCENT, MN 55947			14,500.	0.			PEACETIME EMERGENCY
FIRST YEARS ACADEMY 583 CHERRY DRIVE WACONIA, MN 55387			21,000.	0.			PEACETIME EMERGENCY
FIVE STAR ACADEMY INC. 2700 SUMMER ST. NE MINNEAPOLIS, MN 55413			46,500.	0.			PEACETIME EMERGENCY
FOR THE LOVE OF CHILDCARE LLC 2362 132ND AVE NW COON RAPIDS, MN 55448			16,500.	0.			PEACETIME EMERGENCY
PLAYFUL SPROUTS DAYCARE LLC 13629 SUSAN CIR BECKER, MN 55308			5,500.	0.			PEACETIME EMERGENCY

MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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FUTURE LEADERS EARLY LEARNING CENTER INC - 3641 CHICAGO AVE S - MINNEAPOLIS, MN 55407			31,000.	0.			PEACETIME EMERGENCY
FUTURE SCHOLARS CHILDCARE INC 2652 CHICAGO AVE S MINNEAPOLIS, MN 55407			31,000.	0.			PEACETIME EMERGENCY
GAETZ KIDDIE KOVE 1325 NORTHWAY DR SAINT CLOUD, MN 56303			31,000.	0.			PEACETIME EMERGENCY
GLENWOOD CHILDCARE CENTER LLC 1525 GLENWOOD AVE MINNEAPOLIS, MN 55405			46,500.	0.			PEACETIME EMERGENCY
GOLDEN HEART CHILDCARE CENTER 1825 COMMERCE DR NORTH MANKATO, MN 56003			18,250.	0.			PEACETIME EMERGENCY
GOOD NEWS CHILDREN'S CENTER, INC. 2645 NORTH BROADWAY ROCHESTER, MN 55906			54,750.	0.			PEACETIME EMERGENCY
GRACE GARDEN CHILDCARE 300 E ELM AVE WASECA, MN 56093			15,500.	0.			PEACETIME EMERGENCY
GRIN N GIGGLES 220 CHURCH AVE ALBANY, MN 56307			15,500.	0.			PEACETIME EMERGENCY
GROW WITH US CHILDCARE CENTER 2005 2ND ST PRINCETON, MN 55371			46,500.	0.			PEACETIME EMERGENCY

MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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TINY HANDS DAYCARE 100 JEFFERSON AVE SW FERTILE, MN 56540			5,500.	0.			PEACETIME EMERGENCY
LITTLE WORLD OF LEARNING 2727 VIOLA CT SHAKOPEE, MN 55379			16,500.	0.			PEACETIME EMERGENCY
HAPPY CHILD CARE CENTER 2609 BLOOMINGTON AVE MINNEAPOLIS, MN 55407			31,000.	0.			PEACETIME EMERGENCY
HAPPY TIME DAY CARE CENTER 203 N 25TH AVE W DULUTH, MN 55806			46,500.	0.			PEACETIME EMERGENCY
HARMONY KIDS LEARNING CENTER 720 MAIN AVE N HARMONY, MN 55939			15,500.	0.			PEACETIME EMERGENCY
HASTINGS CHILD DEVELOPMENT CENTER 210 17TH ST W HASTINGS, MN 55033			63,000.	0.			PEACETIME EMERGENCY
HAZEL PARK LEARNING CENTER 1831 E MINNEHAHA AVE SAINT PAUL, MN 55119			11,750.	0.			PEACETIME EMERGENCY
HEARTWOOD MONTESSORI SCHOOL NORTHEAST MINNEAPOLIS - 229 13TH AVE NE - MINNEAPOLIS, MN 55413			38,250.	0.			PEACETIME EMERGENCY
HEAVEN CHILDCARE INC 1510 E 122ND ST BURNSVILLE, MN 55337			46,500.	0.			PEACETIME EMERGENCY

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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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HERITAGE MONTESSORI SCHOOL 310 LK ST S BIG LAKE, MN 55309			15,500.	0.			PEACETIME EMERGENCY
HEY DIDDLE DIDDLE DAYCARE LLC 830 SUNRISE DR SAINT PETER, MN 56082			38,250.	0.			PEACETIME EMERGENCY
HIBBING PARENT'S NURSERY SCHOOL 2810 DIANE LANE SUITE #2 HIBBING, MN 55746			25,500.	0.			PEACETIME EMERGENCY
HIGHLAND PARK MONTESSORI SCHOOL 1550 SUMMIT AVE SAINT PAUL, MN 55105			14,500.	0.			PEACETIME EMERGENCY
HIGHLAND VILLAGE MONTESSORI SCHOOL 1882 FORD PKWY SAINT PAUL, MN 55116			24,500.	0.			PEACETIME EMERGENCY
HMOOB TOJ SIAB CHILDRENS HOUSE 240 PLATO BLVD E SAINT PAUL, MN 55107			25,500.	0.			PEACETIME EMERGENCY
HOME AWAY FROM HOME 3315 NEWTON AVE N MINNEAPOLIS, MN 55412			11,000.	0.			PEACETIME EMERGENCY
HOYO CHILD CARE CENTER 3600 NICOLLET AVE S MINNEAPOLIS, MN 55409			31,000.	0.			PEACETIME EMERGENCY
HOPE ACADEMY CHILD CARE CENTER 605 FRANKLIN AVE NE SAINT CLOUD, MN 56304			31,000.	0.			PEACETIME EMERGENCY

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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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HOPE DAY CARE LLC 2828 UNIVERISTY AVE SE, SUITE 125 MINNEAPOLIS, MN 55414			54,750.	0.			PEACETIME EMERGENCY
I CARE CHILD CENTER 3659 CEDAR AVE S MINNEAPOLIS, MN 55407			15,500.	0.			PEACETIME EMERGENCY
IKRAM CHILD CARE LLC 3055 OLD HIGHWAY 8 STE 110 MINNEAPOLIS, MN 55418			25,500.	0.			PEACETIME EMERGENCY
IMAGINE THAT LEARNING CENTER 1 3142 VIKING BLVD NW OAK GROVE, MN 55011			31,000.	0.			PEACETIME EMERGENCY
IN HARMONY CHILD CARE 1201 HILTON RD STE A LITTLE FALLS, MN 56345			5,500.	0.			PEACETIME EMERGENCY
INTOWN CHILDCARE CENTER LLC 1 W LAKE ST STE 145 MINNEAPOLIS, MN 55408			31,000.	0.			PEACETIME EMERGENCY
INVEST EARLY PROJECT 300 W 3RD AVE KEEWATIN, MN 55753			62,000.	0.			PEACETIME EMERGENCY
IT STARTS WITH LUV CHILD CARE 2604 42ND AVE N MINNEAPOLIS, MN 55412			12,750.	0.			PEACETIME EMERGENCY
JAGUAR KID CONNECTION 250 2ND AVE BROOTEN, MN 56316			25,500.	0.			PEACETIME EMERGENCY

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JAMA CHILD CARE LLC 425 ETNA ST #35 SAINT PAUL, MN 55106			31,000.	0.			PEACETIME EMERGENCY
JARDIN EAST LONGFELLOW 3207 E LAKE ST MINNEAPOLIS, MN 55406			91,250.	0.			PEACETIME EMERGENCY
BRIGHT BEGINNINGS FAMILY CHILDCARE 28728 UNDERWOOD ROAD GRAND RAPIDS, MN 55744			11,000.	0.			PEACETIME EMERGENCY
JR'S ACADEMY LLC 120 BIRKDALE DR MANKATO, MN 56001			60,250.	0.			PEACETIME EMERGENCY
KATIE'S DAY CARE 1105 S HALVORSON ST REDWOOD FALLS, MN 56283			11,000.	0.			PEACETIME EMERGENCY
KICKSTART PRESCHOOL 1073 HWY 61 TWO HARBORS, MN 55616			15,500.	0.			PEACETIME EMERGENCY
KIDDIEGARTEN SCHOOL OF MAPLE GROVE 9495 GARLAND LANE N MAPLE GROVE, MN 55311			21,000.	0.			PEACETIME EMERGENCY
KIDDY KAROUSEL 3920 13TH AVE E HIBBING, MN 55746			21,000.	0.			PEACETIME EMERGENCY
KIDS AND COMPANY CHILDCARE CENTER 850 S STREET ANOKA, MN 55303			25,500.	0.			PEACETIME EMERGENCY

MINNESOTA CHILD CARE RESOURCE AND
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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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KIDS CARE CENTER 1609 CHICAGO AVE MINNEAPOLIS, MN 55404			46,500.	0.			PEACETIME EMERGENCY
KIDS CARE ZONE LIMITED 310 E 38TH ST STE 226 MINNEAPOLIS, MN 55409			31,000.	0.			PEACETIME EMERGENCY
KIDS CASTLE DAYCARE INC 102 THOMAS PARK DRIVE MONTICELLO, MN 55362			46,500.	0.			PEACETIME EMERGENCY
KIDS CENTER ST PAUL LTD 1026 FRONT AVE SAINT PAUL, MN 55103			25,500.	0.			PEACETIME EMERGENCY
KIDS CHOICE LLC 3240 E RIVER RD NE ROCHESTER, MN 55906			54,750.	0.			PEACETIME EMERGENCY
KIDS CLUBHOUSE CHILD CARE LIMITED 14980 GARRETT AVE APPLE VALLEY, MN 55124			18,250.	0.			PEACETIME EMERGENCY
KIDS COME 1ST 1818 GREENVIEW PL S W ROCHESTER, MN 55902			172,500.	0.			PEACETIME EMERGENCY
KIDS CORE-WESTONKA SCHOOL AGE KIDS CORE - 2451 FAIRVIEW LN - MOUND, MN 55364			15,500.	0.			PEACETIME EMERGENCY
KID'S DEPOT 400 LAKE ST HUTCHINSON, MN 55350			31,000.	0.			PEACETIME EMERGENCY

MINNESOTA CHILD CARE RESOURCE AND
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KIDS GARDEN DAYCARE 959 MINNEHAHA AVE SAINT PAUL, MN 55104			54,750.	0.			PEACETIME EMERGENCY
KIDS GROW MONTROSE 115 2ND ST S MONTROSE, MN 55363			25,500.	0.			PEACETIME EMERGENCY
KID'S HAVEN CHILD CARE AND PRESCHOOL - 302 12TH AVE S - BUFFALO, MN 55313			63,000.	0.			PEACETIME EMERGENCY
KIDS KARE CENTER 11125 W FT DOUGLAS RD HASTINGS, MN 55033			21,000.	0.			PEACETIME EMERGENCY
KIDS-R-IT, INC. 1118 JOHNSON AVE WORTHINGTON, MN 56187			36,500.	0.			PEACETIME EMERGENCY
KIDSTOP CLEARVIEW 7310 STATE HIGHWAY 24 CLEAR LAKE, MN 55319			105,000.	0.			PEACETIME EMERGENCY
KIDZ JUNCTION INC 267 4TH AVE NW HUTCHINSON, MN 55350			43,750.	0.			PEACETIME EMERGENCY
KIDZ ZONE DAYCARE CENTER 27110 STATE HWY 18 GARRISON, MN 56450			12,750.	0.			PEACETIME EMERGENCY
KINDER VILLAGE 504 LYNNHURST AVE E SAINT PAUL, MN 55104			25,500.	0.			PEACETIME EMERGENCY

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KINDERCARE LEARNING CENTER 13033 VALLEY VIEW RD EDEN PRAIRIE, MN 55344			1,222,750.	0.			PEACETIME EMERGENCY
KINGDOM KIDS 4400 55TH ST NW ROCHESTER, MN 55901			60,250.	0.			PEACETIME EMERGENCY
L.O.V.E CHRISTIAN CHILDCARE 5590 BABCOCK TRAIL INVER GROVE HEIGHTS, MN 55077			18,250.	0.			PEACETIME EMERGENCY
LA COLONIA LEARNING CENTER LLC 1264 CROSSWINDS WAY WACONIA, MN 55387			11,000.	0.			PEACETIME EMERGENCY
LA PETITE ACADEMY 9440 36TH AVE N NEW HOPE, MN 55427			18,250.	0.			PEACETIME EMERGENCY
LADYBUG NO. 2, LLC 859 VISTA BLVD WACONIA, MN 55387			126,000.	0.			PEACETIME EMERGENCY
LADYBUG NO. 3 LLC. 1610 LUSITANO ST. SHAKOPEE, MN 55379			21,000.	0.			PEACETIME EMERGENCY
LAKE AREA DISCOVERY CENTER AT TRINITY - 115 N 4TH ST - STILLWATER, MN 55082			29,000.	0.			PEACETIME EMERGENCY
LAKE HARRIET MONTESSORI SCHOOL 915 W 45TH ST MINNEAPOLIS, MN 55419			38,250.	0.			PEACETIME EMERGENCY

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LAKER PREP PRESCHOOL LLC 807 13TH AVE SE DETROIT LAKES, MN 56501			12,750.	0.			PEACETIME EMERGENCY
LAMBS CHRISTIAN DAY CARE AND PRESCHOOL - 5939 OLIVER AVE SW - COKATO, MN 55321			24,500.	0.			PEACETIME EMERGENCY
LANGUAGE OF LOVE SPANISH IMMERSION LLC - 323 BIRCH ST - WACONIA, MN 55387			31,000.	0.			PEACETIME EMERGENCY
LASTING IMPRESSIONS CHILD CARE LEARNING CENTER - 2515 WABASH AVE STE 200 - SAINT PAUL, MN 55114			31,000.	0.			PEACETIME EMERGENCY
LEARNING TO GROW ACADEMY 6716 GLEASON RD EDINA, MN 55439			12,750.	0.			PEACETIME EMERGENCY
LEARNING TREE CHILD DEVELOPMENT CENTER LLC - 1168 MAIN STREET S - SAUK CENTRE, MN 56378			46,500.	0.			PEACETIME EMERGENCY
LEARNING TREE INC. (THE) 340 W COMMERCIAL DRIVE ANNANDALE, MN 55302			15,500.	0.			PEACETIME EMERGENCY
LIBAN CHILD CARE CENTER INC 3504 SNEILING AVE MINNEAPOLIS, MN 55406			46,500.	0.			PEACETIME EMERGENCY
LIGHTHOUSE EXPLORERS CHRISTIAN CHILD CENTER - 3285 144TH ST W - ROSEMOUNT, MN 55068			15,500.	0.			PEACETIME EMERGENCY

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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LIGHTHOUSE LEARNING ACADEMY LLC 19027 PROCTOR ROAD NW ELK RIVER, MN 55330			52,000.	0.			PEACETIME EMERGENCY
LIL DIGGERS LLC 105 W RAILROAD ST LYND, MN 56157			5,500.	0.			PEACETIME EMERGENCY
LIL' EXPLORERS INC 705 HWY 55 BUFFALO, MN 55313			42,000.	0.			PEACETIME EMERGENCY
LIL TYKES CHILDCARE LLC 15 121ST AVE NW COON RAPIDS, MN 55433			29,000.	0.			PEACETIME EMERGENCY
LINCOLN PARK CHILDREN & FAMILIES COLLABORATIVE - 2424 W 5TH ST STE 108 - DULUTH, MN 55806			5,500.	0.			PEACETIME EMERGENCY
LISA'S LITTLE RASCALS LLC 817 OAK GROVE AVE, LISA'S LITTLE RA DETROIT LAKES, MN 56501			16,500.	0.			PEACETIME EMERGENCY
LISTOS PRESCHOOL & CHILDCARE 1503 SECOND AVE NE ROCHESTER, MN 55906			46,500.	0.			PEACETIME EMERGENCY
LIT'L SPROUTS CHILDCARE CENTER OF ST FRANCIS - 23256 ST FRANCIS BLVD NW - SAINT FRANCIS, MN 55070			46,500.	0.			PEACETIME EMERGENCY
LITTLE BEGINNINGS LEARNING CENTER 12140 120TH ST S HASTINGS, MN 55033			43,750.	0.			PEACETIME EMERGENCY

Schedule I (Form 990)

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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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LITTLE BLESSINGS OF ANOKA EARLY CHILDHOOD LEARNING CENTER - 440 PIERCE ST STE 201 - ANOKA, MN 55303			33,750.	0.			PEACETIME EMERGENCY
LITTLE EAGLES DAYCARE 316 W 4TH ST MADISON, MN 56256			31,000.	0.			PEACETIME EMERGENCY
LITTLE GIANTS 425 S GROVE BLUE EARTH, MN 56013			15,500.	0.			PEACETIME EMERGENCY
LITTLE HEARTS PRESCHOOL & CHILD CARE - 410 N ARLINGTON AVE - DULUTH, MN 55811			44,500.	0.			PEACETIME EMERGENCY
LITTLE HUSKIES DAY CENTER & PRESCHOOL & PAWS' SCHOOL AGE PROGRAM, INC. - 111 TORGERSON LANE - JACKSON, MN 56143			31,000.	0.			PEACETIME EMERGENCY
LITTLE LAMBS FAMILY DAYCARE 10 17TH AVE NW GLENWOOD, MN 56334			5,500.	0.			PEACETIME EMERGENCY
LITTLE LEARNERS ACADEMY LLC 1405 BROADWAY ST STE B ALEXANDRIA, MN 56308			46,500.	0.			PEACETIME EMERGENCY
LITTLE LEARNERS CHILD CARE 50 CHESTNUT ST E ANNANDALE, MN 55302			36,500.	0.			PEACETIME EMERGENCY
LITTLE LEARNERS' ENRICHMENT CENTER 714 W COLLEGE ST DULUTH, MN 55811			12,750.	0.			PEACETIME EMERGENCY

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LITTLE LEARNERS LLC 201 9TH ST W STE 3 ADA, MN 56510			25,500.	0.			PEACETIME EMERGENCY
LITTLE LEARNING ACADEMY 7600 HUMBOLDT AVE N BROOKLYN PARK, MN 55444			15,500.	0.			PEACETIME EMERGENCY
LITTLE MUNCHKINS, INC. 5280 MAIN ST MAPLE PLAIN, MN 55359			15,500.	0.			PEACETIME EMERGENCY
LITTLE PUZZLERS CHILD CARE CENTER, INC. - 1805 QUARRY RD - SAINT CLOUD, MN 56301			31,000.	0.			PEACETIME EMERGENCY
LITTLE RASCALS LEARNING CENTER INC 1924 N FRANKLIN NEW ULM, MN 56073			18,250.	0.			PEACETIME EMERGENCY
LITTLE SANDBOX CHILDCARE AND LEARNING CENTER LLC - 22903 AMBASSADOR BLVD NW - SAINT FRANCIS, MN 55070			12,750.	0.			PEACETIME EMERGENCY
LITTLE SPROUTS LEARNING CENTER 908 N 2ND ST WARREN, MN 56762			25,500.	0.			PEACETIME EMERGENCY
LITTLE STANGS LEARNING CENTER 205 MAIN ST N BUFFALO LAKE, MN 55314			15,500.	0.			PEACETIME EMERGENCY
LITTLE STARS EARLY LEARNING CENTER LLC - 300 MADISON AVE, ATTN COLLETTE L STERNITZKE - MANKATO, MN 56001			36,500.	0.			PEACETIME EMERGENCY

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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LITTLE STARS INC. 3424 E LAKE ST MINNEAPOLIS, MN 55406			15,500.	0.			PEACETIME EMERGENCY
LITTLE VICTORIES 5595 MEMORIAL AVE, OAK PARK HEIGHTS, MN 55082			18,250.	0.			PEACETIME EMERGENCY
LOVELY CHILD CARE CENTER LLC 1520 24TH AVE N SAINT CLOUD, MN 56303			36,500.	0.			PEACETIME EMERGENCY
LOVING ARMS CHILD CARE CENTER 1101 SW WILLMAR AVE WILLMAR, MN 56201			46,500.	0.			PEACETIME EMERGENCY
LOYOLA PRESCHOOL 145 GOOD COUNSEL DR MANKATO, MN 56001			44,500.	0.			PEACETIME EMERGENCY
LUCKY CHILD CARE CENTER LLC 525 LOWRY AVE NE MINNEAPOLIS, MN 55418			31,000.	0.			PEACETIME EMERGENCY
M& K PLAYLAND DAYCARE 2733 US HWY 59 WAUBUN , MN 56589			4,500.	0.			PEACETIME EMERGENCY
MADINA ACADEMY LLC 4025 UNIVERSITY AVE NE COLUMBIA HEIGHTS, MN 55421			31,000.	0.			PEACETIME EMERGENCY
MAGICAL MINDS CHILDCARE & LEARNING CENTER - 6740 STILLWATER BLVD - STILLWATER, MN 55082			15,500.	0.			PEACETIME EMERGENCY

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MAHNONEN CHILD CARE LEARNING CENTER - 2254 COLLEGE RD - MAHNONEN, MN 56557			5,500.	0.			PEACETIME EMERGENCY
MAIN SQUARE MONTESSORI 123 W 4TH ST WINONA, MN 55987			12,750.	0.			PEACETIME EMERGENCY
MAKO CHILDCARE CENTER INC 2538 25TH AVE S MINNEAPOLIS, MN 55406			31,000.	0.			PEACETIME EMERGENCY
MAPLE TREE MONASTERY CHILDCARE CENTER (THE) - 2625 BENET RD - MAPLEWOOD, MN 55109			14,500.	0.			PEACETIME EMERGENCY
MEADOW PARK PRESCHOOL & CHILD CARE CEN - 971 16TH ST SE - ROCHESTER, MN 55904			38,250.	0.			PEACETIME EMERGENCY
MEMORIES & MILESTONES ACADEMY 1501 1ST STREET NE NEW PRAGUE, MN 56071			31,000.	0.			PEACETIME EMERGENCY
METRO LEARNING CENTER INC. 2833 13TH AVE S STE 200 MINNEAPOLIS, MN 55407			15,500.	0.			PEACETIME EMERGENCY
METROKIDS 810 7TH ST S MINNEAPOLIS, MN 55415			46,500.	0.			PEACETIME EMERGENCY
MI FAMILIA CHILDCARE 2855 47TH ST E INVER GROVE HEIGHTS, MN 55076			46,500.	0.			PEACETIME EMERGENCY

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MI FAMILIA RIVER HEIGHTS 6070 CAHILL AVE INVER GROVE HEIGHTS, MN 55076			38,250.	0.			PEACETIME EMERGENCY
MIDWEST CHILD DEVELOPMENT CENTER, LLC - 1514 ENGLEWOOD AVE - SAINT PAUL, MN 55104			74,750.	0.			PEACETIME EMERGENCY
MILESTONES DAYCARE LLC 422 PINE MILL CT VIRGINIA, MN 55792			15,500.	0.			PEACETIME EMERGENCY
SMALL WORLD LEARNING CENTER 13961 MAPLE KNOLL WAY MAPLE GROVE, MN 55369			36,500.	0.			PEACETIME EMERGENCY
MINIAPPLE INTL MONTESSORI SCHOOL INC - 1125 5TH ST SE - MINNEAPOLIS, MN 55414			54,750.	0.			PEACETIME EMERGENCY
MINNESOTA BEST CHILDCARE CENTER 3018 17TH AVE S MINNEAPOLIS, MN 55407			18,250.	0.			PEACETIME EMERGENCY
MINNESOTA CHILD CARE CENTER 312 W LAKE ST STE 2935 MINNEAPOLIS, MN 55408			54,750.	0.			PEACETIME EMERGENCY
MINNESOTA MONTESSORI ACCELERATED LEARNING CENTER, INC. - 3150 EAGLE CREEK BLVD - SHAKOPEE, MN 55379			36,500.	0.			PEACETIME EMERGENCY
MIS AMIGOS PRESCHOOL 1194 RANDOLPH AVE SAINT PAUL, MN 55105			15,500.	0.			PEACETIME EMERGENCY

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MISS MARIE'S LEARNING CENTER 14510 PENNOCK AVE APPLE VALLEY, MN 55124			15,500.	0.			PEACETIME EMERGENCY
MISSISSIPPI VALLEY MONTESSORI SCHOOL - 1575 CHARLTON ST - WEST ST PAUL, MN 55118			11,750.	0.			PEACETIME EMERGENCY
MONTESSORI CHILDREN'S HOUSE 2400 DIVISION STREET SOUTH NORTHFIELD, MN 55057			12,750.	0.			PEACETIME EMERGENCY
MONTESSORI RENAISSANCE ACADEMY 1333 5TH AVE S ANOKA, MN 55303			17,250.	0.			PEACETIME EMERGENCY
MONTESSORI SCHOOL OF BRAINERD 315 N 6TH ST BRAINERD, MN 56401			24,500.	0.			PEACETIME EMERGENCY
MONTESSORI SCHOOL OF MELROSE 207 E 5TH ST N MELROSE, MN 56352			12,750.	0.			PEACETIME EMERGENCY
MORRIS AREA CHILID CARE CENTER 1001 1/2 SCOTT'S AVE MORRIS, MN 56267			15,500.	0.			PEACETIME EMERGENCY
MOTHER GOOSE INN 5300 EDINA INDUSTRIAL BLVD, #200 EDINA, MN 55439			12,750.	0.			PEACETIME EMERGENCY
MOTHER NATURES LEARNING CENTER LLC 1355 S FRONTAGE RD STE 220 HASTINGS, MN 55033			46,500.	0.			PEACETIME EMERGENCY

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MOTHERLY LOVE DAYCARE INC 1304 E LAKE ST STE 100 MINNEAPOLIS, MN 55407			15,500.	0.			PEACETIME EMERGENCY
MUSTANG MUNCHKINS 210 OAK STREET MORA, MN 55051			28,250.	0.			PEACETIME EMERGENCY
MUSTARD SEED KIDS 1010 LAKE YANKTON AVE BALATON, MN 56115			15,500.	0.			PEACETIME EMERGENCY
N.E. CHILD DEVELOPMENT CENTER 1700 SECOND ST NE MINNEAPOLIS, MN 55413			54,750.	0.			PEACETIME EMERGENCY
NEW CREATIONS CHILD CARE & LEARNING CENTER - 877 JEFFERSON AVE W - SAINT PAUL, MN 55102			15,500.	0.			PEACETIME EMERGENCY
NEW DISCOVERIES CHILD CARE CENTER 602 OAK ST BRainerd, MN 56401			25,500.	0.			PEACETIME EMERGENCY
NEW HORIZON ACADEMY CORPORATE OFFICE - 8000 E FISH LAKE RD - MAPLE GROVE, MN 55311			2,176,000.	0.			PEACETIME EMERGENCY
NEXT BEST THING TO MOM 390 OPPORTUNITY BLVD N CAMBRIDGE, MN 55008			31,000.	0.			PEACETIME EMERGENCY
NICOLLET EARLY EDUCATION CENTER 1 PINE ST NICOLLET, MN 56074			15,500.	0.			PEACETIME EMERGENCY

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NISSE TREEHOUSE LLC 114 ALPINE AVE EAST MABEL, MN 55954			12,750.	0.			PEACETIME EMERGENCY
NOAH'S ARK CHILD CARE 223 1ST ST NE MADELIA, MN 56062			15,500.	0.			PEACETIME EMERGENCY
NOAH'S ARK CHILD DEVELOPMENT CENTER - 1021 HENNEPIN AVE - MINNEAPOLIS, MN 55403			15,500.	0.			PEACETIME EMERGENCY
NOKOMIS DAYCARE CENTER INC 4010 BLOOMINGTON AVE MINNEAPOLIS, MN 55407			31,000.	0.			PEACETIME EMERGENCY
NUNA CHILDCARE CENTER INC 312 W LAKE ST STE 2933 MINNEAPOLIS, MN 55408			62,000.	0.			PEACETIME EMERGENCY
NUR FAMILY CHILD CARE 1291 HILLWIND RD NE MINNEAPOLIS, MN 55432			11,000.	0.			PEACETIME EMERGENCY
OBSERVATION HILL CHILDREN'S CENTER 826 W 3RD ST DULUTH, MN 55806			46,500.	0.			PEACETIME EMERGENCY
OPEN ARMS EARLY EDUCATION & CHILD CARE CENTER - 3355 HIAWATHA AVE S - MINNEAPOLIS, MN 55406			42,000.	0.			PEACETIME EMERGENCY
OPEN HANDS CHILDCARE CENTER 1619 EASTWOOD RD ROCHESTER, MN 55904			12,750.	0.			PEACETIME EMERGENCY

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ORIGINAL CHILD CARE CENTER INC (THE) - 2733 PARK AVE S - MINNEAPOLIS, MN 55407			30,000.	0.			PEACETIME EMERGENCY
ORONO DISCOVERY CENTER- ISD #278 5050 INDEPENDENCE STREET MAPLE PLAIN, MN 55359			15,500.	0.			PEACETIME EMERGENCY
OTIS FAMILY DAYCARE 4244 MAKANA ROAD CLOQUET, MN 55720			16,500.	0.			PEACETIME EMERGENCY
OUR LITTLE WORLD DAYCARE 121 BIRKDALE DR MANKATO, MN 56001			21,000.	0.			PEACETIME EMERGENCY
OUR REDEEMER OROMO EVANGELICAL CHURCH CHILD CARE - 4000 28TH AVE S, ATTN LYDIA NEGADE - MINNEAPOLIS, MN 55406			5,500.	0.			PEACETIME EMERGENCY
PARENTING RESOURCE CENTER 707 4TH ST NW, ATTN: SUE WOLF AUSTIN, MN 55912			5,500.	0.			PEACETIME EMERGENCY
PARENTS CHOICE FOR KIDS 3150 WEST PARK DR BURNSVILLE, MN 55306			46,500.	0.			PEACETIME EMERGENCY
PEACE OF MIND DAYCARE, INC. 9025 TAMARACK RD WOODBURY, MN 55125			21,000.	0.			PEACETIME EMERGENCY
PEACEFUL HEIGHTS MONTESSORI SCHOOL & DAY CARE - 375 E MARIE AVE - WEST ST PAUL, MN 55118			15,500.	0.			PEACETIME EMERGENCY

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PEMBERTON ACADEMIC LEARNING SERVICES INC - 143 4TH ST - PEMBERTON, MN 56078			15,500.	0.			PEACETIME EMERGENCY
PERFECT BALANCE CHILD CARE LLC 3616 12TH AVE S MINNEAPOLIS, MN 55407			18,250.	0.			PEACETIME EMERGENCY
PINE CHILDRENS EARLY LEARNING CENTER LLC - 900 4TH ST SE - PINE CITY, MN 55063			11,750.	0.			PEACETIME EMERGENCY
PLAYHOUSE CHILD CARE CENTER (MONT.) - 109 SANDBERG ROAD - MONTICELLO, MN 55362			107,500.	0.			PEACETIME EMERGENCY
PLAYWORKS 2200 TRAIL OF DREAMS PRIOR LAKE, MN 55372			43,750.	0.			PEACETIME EMERGENCY
PLYMOUTH ACADEMY 911 PLYMOUTH AVE MINNEAPOLIS, MN 55411			18,250.	0.			PEACETIME EMERGENCY
PRECIOUS CARE DAYCARE 3503 1ST AVE W HIBBING, MN 55746			11,000.	0.			PEACETIME EMERGENCY
PRECIOUS LITTLE BLESSINGS 1304 FIR AVE N GLENCOE, MN 55336			15,500.	0.			PEACETIME EMERGENCY
PRESCHOOL PLACE 1141 CARDINAL ST CHASKA, MN 55318			15,500.	0.			PEACETIME EMERGENCY

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PRIMROSE SCHOOL OF APPLE VALLEY 15455 EMBRY PATH APPLE VALLEY, MN 55124			42,000.	0.			PEACETIME EMERGENCY
PRIMROSE SCHOOL OF MAPLE GROVE 6975 WEDGEWOOD RD MAPLE GROVE, MN 55311			21,000.	0.			PEACETIME EMERGENCY
PRIMROSE SCHOOL OF SAVAGE 7459 SOUTH PARK DR SAVAGE, MN 55378			21,000.	0.			PEACETIME EMERGENCY
PRIMROSE SCHOOL OF ST. LOUIS PARK 8955 W 36TH ST ST LOUIS PARK, MN 55426			42,000.	0.			PEACETIME EMERGENCY
PRIMROSE SCHOOL OF WOODBURY TALL GIRAFFE, INC. - 10350 CITY WALK DR - WOODBURY, MN 55129			20,000.	0.			PEACETIME EMERGENCY
QUAD CITY KIDS DAYCARE, INC. 816 16TH AVE S VIRGINIA, MN 55792			46,500.	0.			PEACETIME EMERGENCY
QUALITY KID CARE CENTER INC 3212 22ND ST NW ROCHESTER, MN 55901			46,500.	0.			PEACETIME EMERGENCY
QUALITY LEARNING CENTER INC 3212 22ND ST NW ROCHESTER, MN 55901			18,250.	0.			PEACETIME EMERGENCY
RAINBOW CHILD DEVELOPMENT CENTER 605 COMO AVE SAINT PAUL, MN 55103			46,500.	0.			PEACETIME EMERGENCY

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RAINBOW DISCOVERY CENTER 617 E MAIN ST BELLE PLAINE, MN 56011			12,750.	0.			PEACETIME EMERGENCY
RAYITO DE SOL SPANISH IMMERSION 1601 NICOLLET AVE MINNEAPOLIS, MN 55403			54,750.	0.			PEACETIME EMERGENCY
RCLS EARLY CHILDHOOD DEVELOPMENT CENTER - 2619 9TH AVE NW - ROCHESTER, MN 55901			31,000.	0.			PEACETIME EMERGENCY
READY TO GROW READY TO LEARN 200 BURNSVILLE PKWY W BURNSVILLE, MN 55337			54,750.	0.			PEACETIME EMERGENCY
RED COTTAGE MONTESSORI SCHOOL 5225 US 61 COTTAGE 3 RED WING, MN 55066			14,500.	0.			PEACETIME EMERGENCY
REDEEMER RESIDENCE ELIM CHILDRENS CENTER - 625 W 31ST STREET - MINNEAPOLIS, MN 55408			13,500.	0.			PEACETIME EMERGENCY
RENAISSANCE SCHOOLS - WHISPERING PINES - 601 4TH AVE - TWO HARBORS, MN 55616			5,500.	0.			PEACETIME EMERGENCY
RISE N SHINE CHILDCARE CENTER INC 4749 HIAWATHA AVE S MINNEAPOLIS, MN 55406			46,500.	0.			PEACETIME EMERGENCY
RIVER VALLEY MONTESSORI & CHILD CARE - 110 PRAIRIE ST NORTH - SHAKOPEE, MN 55379			60,250.	0.			PEACETIME EMERGENCY

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ROBIN'S NEST-DAYCARE 655 PLEASANT DR HASTINGS, MN 55033			46,500.	0.			PEACETIME EMERGENCY
ROCHESTER YMCA EARLY CHILDHOOD LEARNING CENTER - 2364 VALLEYHIGH DR NW - ROCHESTER, MN 55901			49,250.	0.			PEACETIME EMERGENCY
ROCKIN ROUND THE CLOCK II 115 SE 11TH ST GRAND RAPIDS, MN 55744			15,500.	0.			PEACETIME EMERGENCY
ROOM FOR GROWING 11125 LAKE BLVD CHISAGO CITY, MN 55013			18,250.	0.			PEACETIME EMERGENCY
SACRED HEART CHILD CARE CENTER 117 4TH ST NW EAST GRAND FORKS, MN 56721			24,500.	0.			PEACETIME EMERGENCY
SACRED HEART PARISH SCHOOL 4612 40 1/2 AVE N ROBBINSDALE, MN 55422			4,500.	0.			PEACETIME EMERGENCY
SACRED HEART PARISH SCHOOL CHILD CARE 2 - 4038 HUBBARD AVE N - ROBBINSDALE, MN 55422-2224			4,500.	0.			PEACETIME EMERGENCY
SAHRA'S CHILD CARE LLC 1609 SOUTHCROSS DRIVE W BURNSVILLE, MN 55306			12,750.	0.			PEACETIME EMERGENCY
SAINT AMBROSE OF WOODBURY EARLY CHILDHOOD EDUCATION CENTER - 4125 WOODBURY DRIVE - WOODBURY, MN 55129			36,500.	0.			PEACETIME EMERGENCY

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SAINT PETER COMMUNITY CHILDCARE CENTER, INC - 600 SOUTH 5TH ST, SUITE 125 - SAINT PETER, MN 56082			36,500.	0.			PEACETIME EMERGENCY
SAM & ABES CHILD CARE LEARNING & DEVELOPMENT CENTER - 622 SUNRISE DR - SAINT PETER, MN 56082			88,000.	0.			PEACETIME EMERGENCY
SANDCASTLE CHILD CARE CENTER I 486 VIEW ST SAINT PAUL, MN 55102			21,000.	0.			PEACETIME EMERGENCY
SANDCASTLE CHILD CARE CENTER II 749 JUNO AVE SAINT PAUL, MN 55102			31,000.	0.			PEACETIME EMERGENCY
SCHOOL READINESS LEARNING ACADEMY INC - 1221 7TH AVE N - MINNEAPOLIS, MN 55411			25,500.	0.			PEACETIME EMERGENCY
SEEDS TO SEEDLINGS CHILD DEVELOPMENT CENTER - 6249 HEMLOCK LANE - MAPLE GROVE, MN 55369			18,250.	0.			PEACETIME EMERGENCY
SHARING & CARING CHILDCARE 1229 E LAKE ST STE 104 MINNEAPOLIS, MN 55407			31,000.	0.			PEACETIME EMERGENCY
SHEPHERDS INN CHRISTIAN DAYCARE, INC - 11800 196TH AVE NW - ELK RIVER, MN 55330			16,500.	0.			PEACETIME EMERGENCY
SMALL WORLD EARLY LEARNING CENTER 309 MAIN AVE N RED LAKE FALLS, MN 56750			12,750.	0.			PEACETIME EMERGENCY

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SMALL WORLD LEARNING CENTER/JAIN ENTERPRISES INC - 10210 LANCASTER LANE - MAPLE GROVE, MN 55369			18,250.	0.			PEACETIME EMERGENCY
SMART START CHILDCARE & LEARNING CENTER - 14480 60TH ST N - STILLWATER, MN 55082			54,750.	0.			PEACETIME EMERGENCY
SMILES CHILD CARE LLC 4324 LYNDAL AVE N MINNEAPOLIS, MN 55412			21,000.	0.			PEACETIME EMERGENCY
SOLAR ACADEMY INC 1274 MARION RD SE ROCHESTER, MN 55904			54,750.	0.			PEACETIME EMERGENCY
SOUTH METRO MONTESSORI SCHOOL 10970 185TH ST W LAKEVILLE, MN 55044			12,750.	0.			PEACETIME EMERGENCY
SOUTHSIDE CHILD DEVELOPMENT CENTER LLC - 3400 DUPONT AVE S - MINNEAPOLIS, MN 55408			46,500.	0.			PEACETIME EMERGENCY
SOUTHWEST MINNESOTA STATE UNIVERSITY CHILD DAY CARE CENTER - 1502 BIRCH ST - MARSHALL, MN 56258			12,750.	0.			PEACETIME EMERGENCY
ST CLOUD MONTESSORI 2410 1ST ST N SAINT CLOUD, MN 56303			14,500.	0.			PEACETIME EMERGENCY
ST CROIX KIDS EARLY CHILDHOOD CENTER - 111 E ORLEANS ST - STILLWATER, MN 55082			38,250.	0.			PEACETIME EMERGENCY

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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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ST ELIZABETH ANN SETON RAINBOW PRESCHOOL - 1615 11TH AVE S - SAINT CLOUD, MN 56301			11,750.	0.			PEACETIME EMERGENCY
ST JAMES COMMUNITY CHILD CARE 500 3RD AVE S SAINT JAMES, MN 56081			31,000.	0.			PEACETIME EMERGENCY
ST JAMES LUTHERAN EARLY EDUCATION CENTER - 3650 WILLIAMS DR - BURNSVILLE, MN 55337			31,000.	0.			PEACETIME EMERGENCY
ST JOHN EARLY CHILDHOOD LEARNING CENTER - 34719 COUNTY HIGHWAY 24 - REDWOOD FALLS, MN 56283			17,250.	0.			PEACETIME EMERGENCY
ST JOHN LUTHERAN DAY CARE 137 HOUK ST GOOD THUNDER, MN 56037			15,500.	0.			PEACETIME EMERGENCY
ST MICHAELS LAKESIDE EARLY LEARNING - 4628 PITT ST - DULUTH, MN 55804			54,750.	0.			PEACETIME EMERGENCY
ST OLAF WEE LEARNING CENTER 306 2ND ST NW AUSTIN, MN 55912			15,500.	0.			PEACETIME EMERGENCY
ST PAUL EASTSIDE YMCA EARLY CHILDHOOD LEARNING CENTER - 875 ARCADE ST - SAINT PAUL, MN 55106			18,250.	0.			PEACETIME EMERGENCY
ST PAUL LEARNING CENTER INC 1922 UNIVERSITY AVE W SAINT PAUL, MN 55104			31,000.	0.			PEACETIME EMERGENCY

MINNESOTA CHILD CARE RESOURCE AND
REFERRAL NETWORK

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ST PAUL MADINA ACADEMY 115 WABASHA ST S SAINT PAUL, MN 55107			46,500.	0.			PEACETIME EMERGENCY
ST PAUL'S DAY CARE 110 E 4TH ST N TRUMAN, MN 56088			5,500.	0.			PEACETIME EMERGENCY
ST. JOHN'S CHILD CARE CENTER 4842 NICOLLET AVE S MINNEAPOLIS, MN 55419			52,750.	0.			PEACETIME EMERGENCY
STAR CHILD DEVELOPMENT CENTER LLC 1915 W BROADWAY AVE MINNEAPOLIS, MN 55411			31,000.	0.			PEACETIME EMERGENCY
STAR LEARNING CENTER INC 1512 SOUTHCROSS DR BURNSVILLE, MN 55306			54,750.	0.			PEACETIME EMERGENCY
STAY N PLAY CHILD CARE INC 1707 TECHNOLOGY DR NE WILLMAR, MN 56201			67,500.	0.			PEACETIME EMERGENCY
STEP BY STEP MONTESSORI 8455 W BROADWAY AVE BROOKLYN PARK, MN 55455			262,000.	0.			PEACETIME EMERGENCY
STEPPING STONES CHILDCARE & PRESCHOOL LLC - 550 S 4TH ST - MARSHALL, MN 56258			31,000.	0.			PEACETIME EMERGENCY
STEPPING STONES CHILDCARE LEARNING CENTER INC - 810 NW 7TH ST - BRAINERD, MN 56401			54,750.	0.			PEACETIME EMERGENCY

MINNESOTA CHILD CARE RESOURCE AND
REFERRAL NETWORK

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
STEPPING STONES EARLY LEARNING CENTER - 11253 EAGLE VIEW BLVD - WOODBURY, MN 55129			42,000.	0.			PEACETIME EMERGENCY
SUCCESS CHILD CARE INC. 946 UNIVERSITY AVE, W SAINT PAUL, MN 55104			300,000.	0.			PEACETIME EMERGENCY
SUMMIT EARLY LEARNING CENTER 1015 OLSON MEMORIAL HWY MINNEAPOLIS, MN 55405			54,750.	0.			PEACETIME EMERGENCY
SUNFLOWER MONTESSORI & DAYCARE 7561 142ND ST APPLE VALLEY, MN 55124			36,500.	0.			PEACETIME EMERGENCY
SUNRISE CHILD CARE CENTER 3416 NICOLLET AVE MINNEAPOLIS, MN 55408			46,500.	0.			PEACETIME EMERGENCY
SUNRISE INTERNATIONAL MONTESSORI LEARNING CENTER AND CHILD CARE - 2521 HORIZON DR - BURNSVILLE, MN 55337			12,750.	0.			PEACETIME EMERGENCY
SUNSHINE CARE CENTER MN INC 3418 E 25TH ST MINNEAPOLIS, MN 55406			31,000.	0.			PEACETIME EMERGENCY
SUNSHINE PRESCHOOL 759 E CTY RD B MAPLEWOOD, MN 55117			7,250.	0.			PEACETIME EMERGENCY
SUNSHINE STATION CHILDCARE AND PRESCHOOL - 8956 WALNUT ST - ROCKFORD, MN 55373			46,500.	0.			PEACETIME EMERGENCY

MINNESOTA CHILD CARE RESOURCE AND
REFERRAL NETWORK

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SUNSHINE TREE 1650 7TH AVE NE OWATONNA, MN 55060			15,500.	0.			PEACETIME EMERGENCY
TAYLOR CHILDCARE CENTER INC 2511 TAYLOR ST NE MINNEAPOLIS, MN 55418			21,000.	0.			PEACETIME EMERGENCY
TAYO DAYCARE INC 312 W LAKE ST STE 2931 MINNEAPOLIS, MN 55408			46,500.	0.			PEACETIME EMERGENCY
TEENY BUBBLES CHILDCARE & LEARNING CENTER LLP - 17140 HWY 371 - BRainerd, MN 56401			18,250.	0.			PEACETIME EMERGENCY
TENDER CHILD CARE LLC 15 WINIFRED ST W SAINT PAUL, MN 55107			31,000.	0.			PEACETIME EMERGENCY
TENDERCARE LEARNING CENTER LLC 8040 OLD CEDAR AVE #3 BLOOMINGTON, MN 55425			15,500.	0.			PEACETIME EMERGENCY
THE CHILDREN'S SCHOOL 3121 GROVELAND SCHOOL RD WAYZATA, MN 55391			12,750.	0.			PEACETIME EMERGENCY
THE CLUBHOUSE CHILDCARE CENTER LLC 205 4TH ST MCINTOSH, MN 56556			46,500.	0.			PEACETIME EMERGENCY
THE GARDNER SCHOOL OF MINNEAPOLIS 4455 W 77TH ST EDINA, MN 55435			60,000.	0.			PEACETIME EMERGENCY

MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE LITTLE KINGDOM OF HEAVEN LLC 3829 4TH AVE S MINNEAPOLIS, MN 55409			16,500.	0.			PEACETIME EMERGENCY
THE NURTURED NEST 4936 HWY 75 SOUTH MOORHEAD, MN 56560			46,500.	0.			PEACETIME EMERGENCY
THRIVE CHILD CARE AND FAMILY RESOURCE CENTER - 400 5 AVE SW - ROCHESTER, MN 55902			46,500.	0.			PEACETIME EMERGENCY
TINY ADVENTURES 908 MAPLE ST BRAINERD, MN 56401			38,250.	0.			PEACETIME EMERGENCY
TINY TOTS & LITTLE TYKES 60 E MARIE AVE STE 100 WEST ST PAUL, MN 55118			18,250.	0.			PEACETIME EMERGENCY
TLC CHILDCARE 1051 FOREST ST SAINT PAUL, MN 55106			12,750.	0.			PEACETIME EMERGENCY
TODAY'S LIFE EDEN PRAIRIE 12901 ROBERTS DR EDEN PRAIRIE, MN 55346			49,250.	0.			PEACETIME EMERGENCY
TODDLER TOWN CHILD CARE CENTER INC 5377 266TH ST WYOMING, MN 55092			45,500.	0.			PEACETIME EMERGENCY
TORAH TOTS 2800 JOPPA AVE S ST LOUIS PARK, MN 55416			18,250.	0.			PEACETIME EMERGENCY

MINNESOTA CHILD CARE RESOURCE AND
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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TOWERLIGHT CHILD CARE 3601 WOODDALE AVE S ST LOUIS PARK, MN 55416			21,000.	0.			PEACETIME EMERGENCY
TRACY KID'S WORLD 310 PINE STREET TRACY, MN 56175			17,250.	0.			PEACETIME EMERGENCY
TRINITY CHILDREN'S CENTER 1420 S 6TH ST BRainerd, MN 56401			15,500.	0.			PEACETIME EMERGENCY
TRINITY LUTHERAN CHURCH PRESCHOOL 210 S 7TH ST MOORHEAD, MN 56560			15,500.	0.			PEACETIME EMERGENCY
TRINITY LUTHERAN PRESCHOOL 610 - 2ND AVE SE LONG PRAIRIE, MN 56347			12,750.	0.			PEACETIME EMERGENCY
TRUCKS N TRACKS 15 STEVEN CT SAINT CLOUD, MN 56303			11,000.	0.			PEACETIME EMERGENCY
TRUMAN PUBLIC SCHOOLS CHILD CARE 401 E 1ST ST S TRUMAN, MN 56008			11,000.	0.			PEACETIME EMERGENCY
TWIN CITIES CHILD CARE CENTER INC 1925 PORTLAND AVE SO MINNEAPOLIS, MN 55404			54,750.	0.			PEACETIME EMERGENCY
UNDER THE RAINBOW EARLY EDUCATION 555 TECHNOLOGY DR RED WING, MN 55066			36,500.	0.			PEACETIME EMERGENCY

MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIQUE EARLY LEARNING CENTER LLC 719 DALE STREET SAINT PAUL, MN 55103			15,500.	0.			PEACETIME EMERGENCY
UNIVERSITY NURSERY SCHOOL HARBOR VIEW - 1115 NORTH LAKE AVE - DULUTH, MN 55806			24,500.	0.			PEACETIME EMERGENCY
URBAN LEARNING CENTER INC 2505 5TH AVE S MINNEAPOLIS, MN 55404			31,000.	0.			PEACETIME EMERGENCY
VIRGINIA DROP IN DAY CARE 1325 9TH ST S VIRGINIA, MN 55792			46,500.	0.			PEACETIME EMERGENCY
WE CARE CHILD CARE CENTER 3553 PENN AVE N MINNEAPOLIS, MN 55412			25,500.	0.			PEACETIME EMERGENCY
WE CARE DAY CARE, INC. 1200 4TH AVE WORTHINGTON, MN 56187			31,000.	0.			PEACETIME EMERGENCY
WE LOVE KIDS 5408 CHICAGO AVE S MINNEAPOLIS, MN 55417			46,500.	0.			PEACETIME EMERGENCY
WEE CARE DAYCARE/LEARNING CENTER 935 4TH ST S CANNON FALLS, MN 55009			15,500.	0.			PEACETIME EMERGENCY
WEE PALS CHILD CARE CENTER 560 DUNNELL DR OWATONNA, MN 55060			18,250.	0.			PEACETIME EMERGENCY

MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WESTWOOD EARLY CHILDHOOD CENTER 9001 CEDAR LAKE RD S ST LOUIS PARK, MN 55426			18,250.	0.			PEACETIME EMERGENCY
WHITTIER CHILDCARE LTD 2815 NICOLLET AVE S MINNEAPOLIS, MN 55408			37,250.	0.			PEACETIME EMERGENCY
WOODPARK MONTESSORI 1080 146TH ST. E BURNSVILLE, MN 55337			18,250.	0.			PEACETIME EMERGENCY
WORLD AROUND US CHILD DEVELOPMENT CENTER - 5065 STEWART AVE - WHITE BEAR LAKE, MN 55110			15,500.	0.			PEACETIME EMERGENCY
YANYO CHILDCARE CENTER INC 1721 OLD HUDSON RD SAINT PAUL, MN 55106			31,000.	0.			PEACETIME EMERGENCY
YMCA BEFORE & AFTER SCHOOL PROGRAM 1000 LAKELAND DR SE WILLMAR, MN 56201			36,500.	0.			PEACETIME EMERGENCY
YMCA ELLEN HOPKINS SCHOOL AGE LEARN CTR - 2020 11TH ST S - MOORHEAD, MN 56560			63,000.	0.			PEACETIME EMERGENCY
YMCA OF THE GREATER TWIN CITIES 651 NICOLLET MALL #500 MINNEAPOLIS, MN 55402			127,750.	0.			PEACETIME EMERGENCY
YWCA EARLY CHILDHOOD CENTER-SPIRIT VALLEY SITE - 411 N 57TH AVE W - DULUTH, MN 55807			15,500.	0.			PEACETIME EMERGENCY

MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YWCA MINNEAPOLIS CHILDRENS CENTER 1130 NICOLLET MALL MINNEAPOLIS, MN 55403			54,750.	0.			PEACETIME EMERGENCY
PUMPKIN PATCH DAYCARE AND LEARNING CENTER, INC - 14001 BURNHAVEN DR - BURNSVILLE, MN 55337			93,000.	0.			PEACETIME EMERGENCY
ZUHUR CHILDCARE CENTER INC 3424 WOODDALE AVE S ST LOUIS PARK, MN 55416			15,500.	0.			PEACETIME EMERGENCY

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
TEACH SCHOLARSHIP	282	0.	1,040,584.		
PEACETIME EMERGENCY	2570	0.	22,325,450.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THESE STEPS ARE OUTLINED AS PART OF THE CONTRACT FOR THE T.E.A.C.H. EARLY CHILDHOOD PROGRAM.

SCHEDULE L
(Form 990 or 990-EZ)

Transactions With Interested Persons

OMB No. 1545-0047

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2019

Open To Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization **MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK** Employer identification number **41-1730422**

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1 (a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
			Yes	No

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 ▶ \$ _____

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$ _____

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No

Total ▶ \$ _____

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

MINNESOTA CHILD CARE RESOURCE AND

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
HANNAH RIDDLE DE ROJAS	BOARD MEMBER	6,278.	TAUGHT CLAS		X
MIKE HUBER	BOARD MEMBER	350.	WEBINAR HON		X

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: HANNAH RIDDLE DE ROJAS

(D) DESCRIPTION OF TRANSACTION: TAUGHT CLASSES FOR EAGER-TO-LEARN

(A) NAME OF PERSON: MIKE HUBER

(D) DESCRIPTION OF TRANSACTION: WEBINAR HONORARIUM

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public
Inspection

Name of the organization

MINNESOTA CHILD CARE RESOURCE AND
REFERRAL NETWORK

Employer identification number
41-1730422

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

QUALITY CHILD CARE SYSTEM ACCESSIBLE TO ALL MINNESOTA FAMILIES THROUGH
PARTNERSHIP WITH AND IN SUPPORT OF LOCAL CHILD CARE RESOURCE AND
REFERRAL SERVICES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

MANAGE STATEWIDE, CHILD CARE-FOCUSED PROJECTS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

CHILDREN OF ESSENTIAL WORKERS, MAINTAIN SERVICE, FOLLOW PUBLIC HEALTH
GUIDANCE FOR COVID-19, AND NOT REQUIRE FEES FROM FAMILIES NO LONGER
ATTENDING.

THE CHILD CARE AWARE OF MINNESOTA COORDINATING OFFICE WORKED CLOSELY
WITH THE MINNESOTA DEPARTMENT OF HUMAN SERVICES AND THE GOVERNOR'S
CHILDREN'S CABINET TO DESIGN AND IMPLEMENT THIS SCHOLARSHIP PROGRAM.
CHILD CARE AWARE PROCESSED THE APPLICATIONS AND ALLOCATED THE FINAL
SCHOLARSHIP AWARDS AND PAYMENTS WITH APPROVAL BY THE OTHER PARTNERS.

THERE WERE THREE ROUNDS OF THE PEACETIME EMERGENCY GRANTS WITH FUNDS
DISPERSED MONTHLY IN APRIL, MAY, AND JUNE.

* A TOTAL OF \$39,849,250 WAS DISTRIBUTED IN STATE FUNDS AND FEDERAL
CARES ACT CHILD CARE DEVELOPMENT BLOCK GRANT FUNDS. (DURING OCTOBER
2020, CHILD CARE AWARE OF MINNESOTA DISTRIBUTED AN ADDITIONAL
\$1,357,250 TO A SMALL NUMBER OF ELIGIBLE PROGRAMS WHO WERE

Name of the organization	MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK	Employer identification number	41-1730422
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INADVERTENTLY EXCLUDE FROM THE FIRST ROUND).

* WE RECEIVED AND PROCESSED 14,166 APPLICATIONS (FROM 6,184 UNIQUE PROGRAMS), AND AWARDED A TOTAL OF 5,403 GRANTS (TO 3,168 UNIQUE PROGRAMS).

* THE RANGE OF GRANTS WAS \$4,500 - \$21,000. THE AVERAGE GRANT WAS \$5,223 FOR FAMILY CHILD CARE, \$16,481 FOR CENTERS, AND \$21,000 FOR CERTIFIED CENTERS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

NOVEMBER, 2019 FEATURING THIRTEEN WORKSHOPS INCLUDING A FOCUS ON LEADERSHIP, SELF-CARE, AND EQUITY AND INCLUSION.

THE CHILD CARE AWARE ACCESS AMBASSADORS EXECUTED SEVERAL ACTIVITIES WITH THE GOAL OF ADVANCING EQUITY THROUGHOUT THE SYSTEM, INCLUDING: GRANTS

* UPDATED THE SYSTEM'S GRANT MANUAL TO INCLUDE MORE CLARITY AROUND PURCHASING MULTICULTURAL ITEMS.

* HELD A WEBINAR TO TRAIN GRANT ADMINISTRATORS ON THE CHANGES RELATED TO MULTICULTURAL ITEMS.

COACHING

* CREATED A PARENT AWARE COACH DISCRIMINATION POLICY/PROTECTION POLICY TO PREVENT DISCRIMINATION FROM PROVIDERS AGAINST COACHES.

ENTIRE SYSTEM

* CONTINUED THE CULTURAL WEBINAR SERIES FOR STAFF, INCLUDING A FOCUS ON THE FOLLOWING COMMUNITIES: LGBTQ, OJIBWE, HISPANIC/LATINO, DAKOTA.

* ADDED SIX NEW ACCESS AMBASSADORS MEMBERS, INCREASING THE GROUP'S

Name of the organization **MINNESOTA CHILD CARE RESOURCE AND
REFERRAL NETWORK**

Employer identification number
41-1730422

GEOGRAPHIC DIVERSITY.

**COORDINATE AND DELIVER A SYSTEM OF PROFESSIONAL DEVELOPMENT THAT RAISES
THE LEVEL OF EXCELLENCE IN CHILD CARE AND EARLY LEARNING IN MINNESOTA**

*** OUR STATEWIDE SYSTEM DELIVERED OVER 2,100 PROFESSIONAL DEVELOPMENT
SESSIONS REFLECTING 564 DISTINCT COURSES TO 17,984 UNIQUE INDIVIDUAL
PARTICIPANTS. TOTAL ATTENDANCE AT THESE SESSIONS WAS 52,874. DURING THE
COVID-19 PANDEMIC, FACE-TO-FACE COURSES WERE CANCELED AND SHIFTED TO
ONLINE DELIVERY THROUGH THE END OF THE CONTRACT YEAR.**

*** WE CONTRACTED WITH SEVEN CDA LEARNING COMMUNITY COORDINATORS WHO
PARTNERED WITH 13 COHORTS ONLINE OR FACE TO FACE TO HELP INDIVIDUALS
OVERCOME BARRIERS TO THEIR PARTICIPATION, STAY CAUGHT UP ON MATERIAL,
AND SUCCESSFULLY EARN THEIR CHILD DEVELOPMENT ASSOCIATE CREDENTIAL.**

*** A TOTAL OF FIVE LEARNING COMMUNITIES SUPPORTED 58 DIRECTORS TO ATTAIN
THEIR DIRECTOR'S CREDENTIAL.**

*** CONTINUED OUR SERIES OF TOPICS FOR EARLY LEARNING LEADERS (T.E.L.L.)
TALKS. THESE MONTHLY WEBINARS FACILITATE SOLUTIONS-FOCUSED DISCUSSIONS
FOR CHILD CARE CENTER DIRECTORS. EACH WEBINAR TOPIC IS SELECTED BASED
ON FEEDBACK FROM PARTICIPANTS AND INCLUDES A RELATED EXPERT FROM THE
FIELD. THIS YEAR'S TOPICS INCLUDED: SCHOLARSHIPS & GRANTS FOR
DIRECTORS, SERVICES FOR AUTISM SPECTRUM DISORDER (ASD) IN MINNESOTA,
CENTER LICENSING INFORMATION, AND MENTAL HEALTH FOR FAMILIES AND
EMPLOYEES.**

Name of the organization	MINNESOTA CHILD CARE RESOURCE AND REFERRAL NETWORK	Employer identification number	41-1730422
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COORDINATE IMPLEMENTATION OF THE PARENT AWARE RATINGS PROGRAM

* AS OF SEPT. 30, 2020, THERE WERE 2,845 CHILD CARE PROGRAMS WITH A PARENT AWARE RATING. TWENTY-EIGHT PERCENT OF ALL ELIGIBLE PROGRAMS IN THE STATE (SCHOOL BASED, HEAD START, ECSE, AND ACCREDITED AND NON-ACCREDITED CHILD CARE) CURRENTLY HOLD A RATING.

* WORKED WITH COACH CHAMPIONS TO ENSURE BROAD SUPPORT OF THE 60 PARENT AWARE QUALITY COACHES AND TO GAIN INSIGHT ON THE RESOURCES AND SUPPORTS THAT COACHES NEED. THIS INCLUDED:

* ENGAGING COACHES IN A DISCUSSION ABOUT THE CURRENT PROFESSIONAL DEVELOPMENT TRAINING REQUIREMENTS FOR THE PARENT AWARE QUALITY COACH ENDORSEMENT.

* SUPPORT FOR COMMUNITIES OF PRACTICE, WHERE THE TOPICS INCLUDED GROUP COACHING, COACHING BETWEEN RATINGS, AND HOW TO SUPPORT QUALITY SPENDING OF PARENT AWARE GRANTS.

* HOLDING INFORMAL "OPEN SPACES" IN OCTOBER TO ALLOW COACHES TO SHARE THEIR THOUGHTS AND FEELINGS ABOUT RECENT EVENTS INVOLVING RACIAL INJUSTICE AND WHAT IMPACTS IT HAS HAD ON OUR OWN JOURNEYS AND OUR WORK WITH OTHERS.

* GATHERING INPUT ON POTENTIAL IMPROVEMENTS TO THE PROGRAM AND ITS IMPLEMENTATION AND MAKING RECOMMENDATIONS FOR CHANGE TO THE MINNESOTA DEPARTMENT OF HUMAN SERVICES.

* SURVEYED PROGRAMS PARTICIPATING IN THE PARENT AWARE COHORTS ABOUT THEIR EXPERIENCES, AND RECEIVED RESPONSES FROM 198 PARTICIPANTS REPRESENTING BOTH FAMILY CHILD CARE AND CENTER PROGRAMS. FINDINGS

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* 90% RECEIVED THE STAR RATING THEY SET AS THEIR GOAL.

* 91% AGREED OR STRONGLY AGREED THAT THEY HAD A POSITIVE OVERALL
EXPERIENCE IN PARENT AWARE.

* PROGRAM PARTICIPATION REMAINED STEADY DESPITE THE PANDEMIC. WHILE
WAIVERS FOR DELAYED COMPLETION OF THE JANUARY 2020 PARENT AWARE COHORT
WERE OFFERED TO PARTICIPANTS, THERE WAS NOT A SIGNIFICANT DROP OFF IN
PARTICIPATION, WITH MOST PROGRAMS CHOOSING TO COMPLETE THE RATING
PROCESS. ENROLLMENT WAS ALSO STEADY FOR THE JULY 2020 COHORT.

PROVIDE ALL FAMILIES WITH THE RESOURCES AND SUPPORT THEY NEED TO MAKE
AN INFORMED CHILD CARE CHOICE

* PROVIDED MORE THAN 1,000 PARENTS WITH CHILD CARE REFERRALS AND
INFORMATION ON QUALITY CARE THROUGH PHONE REFERRALS OR OUR CHAT
FEATURE, AND HOSTED OVER 53,000 COMPLETED SEARCHES USING THE ONLINE
SEARCH TOOL AT PARENTAWARE.ORG.

* RELEASED AN UPDATED PARENT TOOLKIT, "FINDING CHILD CARE: A GUIDE FOR
FAMILIES," AVAILABLE ONLINE IN ENGLISH, SPANISH, HMONG, AND SOMALI.
PRINTED COPIES ARE AVAILABLE IN SPANISH AND ENGLISH. WE ALSO COMPLETING
AN OUTREACH BOOKLET AND INTERACTIVE WEBINAR FOR USE WITH INTERMEDIARY
ORGANIZATIONS.

* PROVIDED ENHANCED SUPPORT TO FAMILIES LOOKING FOR CHILD CARE DURING
THE PANDEMIC THROUGH OUR CHILD CARE INFORMATION SPECIALIST TEAM. WE
PARTNERED WITH THE MINNESOTA DEPARTMENTS OF HUMAN SERVICES, EDUCATION,
AS WELL AS THE GOVERNOR'S CHILDREN'S CABINET, TO ENSURE THAT FAMILIES

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KNEW THAT WE WERE A LEADING RESOURCE FOR THOSE WHO NEEDED CHILD CARE.

*** INCREASED OUR OUTREACH WORK TO HEALTH CARE AND HOSPITAL SYSTEMS AS
WELL AS BUSINESSES AND SCHOOLS IN AREAS THAT WERE HARDEST HIT BY
COVID-19 CASES.**

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

IN 2019-2020:

*** WE AWARDED SCHOLARSHIPS TOTALING \$ 1,235,080 TO 178 EARLY CHILDHOOD
EDUCATORS.**

*** OF THESE, 63 (35%) IDENTIFIED AS PEOPLE OF COLOR OR AMERICAN INDIAN.**

*** T.E.A.C.H. RECIPIENTS COMPLETED MORE THAN 2,731 CREDIT HOURS.**

**REETAIN BONUSES REWARD EARLY CHILDHOOD EDUCATORS WHO HAVE DEMONSTRATED
A COMMITMENT TO THE FIELD BY CONTINUING THEIR EDUCATION AND
PROFESSIONAL DEVELOPMENT. REETAIN BONUSES CAN BE USED FOR PROGRAM
SUPPLIES, TRAINING, OR PERSONAL EXPENSES.**

IN 2019-2020:

*** WE AWARDED GRANTS TOTALING \$ 134,000 TO 57 EARLY CHILDHOOD EDUCATORS.**

*** OF THESE, 7 (12%) IDENTIFIED AS PEOPLE OF COLOR OR AMERICAN INDIAN.**

**(THESE NUMBERS REFLECT ONLY ONE OF OUR TYPICAL TWO ROUNDS OF FUNDING.
THE SPRING 2020 CENTER ROUND WAS DELAYED DUE TO THE COVID-19 PANDEMIC
AND IS BEING COMPLETED IN THE FALL OF 2020.)**

**CDA AWARDS HELP PROVIDERS PAY FOR THE REQUIRED TRAINING, APPLICATION,
AND RENEWAL OF THE NATIONALLY RECOGNIZED CHILD DEVELOPMENT ASSOCIATE**

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**CREDENTIAL (CDA). APPLICATIONS ARE ACCEPTED AT ANY TIME. AWARDS ARE
DISTRIBUTED ON A QUARTERLY BASIS.**

IN 2019-2020

**WE AWARDED CDA TRAINING, ASSESSMENT OR RENEWAL SCHOLARSHIPS TOTALING
\$29,735 TO 47 EARLY CHILDHOOD EDUCATORS.**

OF THESE, 15 (32%) IDENTIFIED AS PEOPLE OF COLOR OR AMERICAN INDIAN.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

EAGER-TO-LEARN

EAGER-TO-LEARN IS AN INNOVATIVE, COMMUNITY-BASED, E-LEARNING PROGRAM.

**ITS ONLINE COURSES ARE DESIGNED TO PROVIDE QUALITY, ACCESSIBLE,
EDUCATIONAL OPPORTUNITIES FOR PEOPLE WHO CARE FOR CHILDREN. A LEADER IN
THE FIELD, EAGER-TO-LEARN IS BUILT UPON SEVERAL DECADES OF RESEARCH
SUPPORTING THE EFFECTIVENESS AND UNIVERSAL REACH OF THE ONLINE LEARNING
MODEL. TRAINED PROFESSIONALS OFFER COURSES COVERING A WIDE RANGE OF
TOPICS WHICH FOCUS ON CHILDREN FROM BIRTH TO AGE 12. ANYTIME LEARNING
(ATL) COURSES ARE SELF-PACED, ONLINE COURSES DESIGNED TO GIVE STUDENTS
THE FLEXIBILITY TO LEARN ON THEIR OWN TIME AND AT THEIR OWN SPEED.**

FROM JULY 1, 2019-JUNE 30, 2020:

*** EAGER-TO-LEARN HELD 470 PROGRAMS FOR 12,215 UNIQUE REGISTRANTS.**

*** TOTAL ATTENDANCE FOR EAGER-TO-LEARN AND ANYTIME LEARNING COURSES WAS
32,762.**

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* **EAGER-TO-LEARN AND ANYTIME LEARNING OFFERED OVER 30 COURSES IN
LANGUAGES OTHER THAN ENGLISH.**

* **DURING THE COVID-19 PANDEMIC WHEN FACE-TO-FACE TRAINING WAS HALTED,
EAGER-TO-LEARN SERVED AS THE PRIMARY DELIVERY SYSTEM TO DELIVER CHILD
CARE AWARE TRAINING, FROM BOTH CHILD CARE AWARE STAFF AND CONTRACTED
TRAINERS.**

* **IN TRANSITIONING STUDENTS FROM FACE-TO-FACE TO ONLINE LEARNING,
EAGER-TO-LEARN OFFERED CUSTOMIZED ACCOMMODATIONS AND SUPPORT TO HELP
MEET NEEDS OF EDUCATORS WHO WERE UNCOMFORTABLE WITH AN ONLINE LEARNING
FORMAT. EXAMPLES INCLUDED HOLDING A LIVE ORIENTATION SESSION, USING
VIDEO VIA ZOOM FOR CHATS TO ALLOW FOR VERBAL RESPONSES INSTEAD LIVE
TEXT- BASED CHATS, AND INDIVIDUALIZED REGISTRATION SUPPORT AND
ASSIGNMENT SUBMISSION.**

EXPENSES \$ 891,372. INCLUDING GRANTS OF \$ 0. REVENUE \$ 294,633.

TRAINER SUPPORT

**CHILD CARE AWARE OF MINNESOTA ALSO HOLDS A CONTRACT FROM THE MINNESOTA
DEPARTMENT OF HUMAN SERVICES FOR TRAINER AND RELATIONSHIP-BASED
PROFESSIONAL DEVELOP SUPPORT SERVICES (TARSS) TO RECRUIT, TRAIN, AND
RETAIN MINNESOTA'S EARLY CHILDHOOD EDUCATION TRAINERS, MENTORS AND
COACHES.**

FROM JULY 1, 2019-JUNE 30, 2020:

* **DELIVERED 11 "TRAINING OF TRAINER" SESSIONS TO EQUIP 167 TRAINERS**

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WITH NEW CURRICULUM AND CONTENT FOR EARLY CHILDHOOD EDUCATORS STATEWIDE AND HELD 3 RELATIONSHIP BASED PROFESSIONAL DEVELOPMENT (RBPD) CREDENTIAL COHORTS SERVING 42 STUDENTS.

* PROVIDED SUPPORT TO OVER 650 TRAINERS AND 180 RBPD SPECIALISTS THROUGH PHONE CALLS, WEBINARS, AND A MONTHLY NEWSLETTER.

* OFFERED MENTORING AND OBSERVATION SERVICES TO 21 TRAINERS.. BECAUSE OF RESTRICTIONS ON IN-PERSON TRAINING AS A RESULT OF THE COVID-19 PANDEMIC, WE INSTITUTED AN OBSERVATION AND MENTORING OPTION FOR ONLINE INSTRUCTORS, WHILE SOME TRAINERS CONTINUED TO WORK WITH THEIR MENTORS DURING THIS TIME.

* HELD A VIRTUAL TRAINER AND RBPD SUMMIT FROM SEPTEMBER 17 - OCTOBER 14, 2020 WITH 130 TRAINERS, RBPD SPECIALISTS, AND EARLY CHILDHOOD LEADERS ATTENDING.

EXPENSES \$ 333,429. INCLUDING GRANTS OF \$ 0. REVENUE \$ 9,009.

PARENT AWARE RATING

THE COORDINATING OFFICE RECEIVES FUNDING THROUGH A SEPARATE CONTRACT WITH THE MINNESOTA DEPARTMENT OF HUMAN SERVICES TO MANAGE THE PARENT AWARE RATING TEAM THAT PROVIDES FINAL REVIEW AND SCORING FOR THE QUALITY DOCUMENTATION PORTFOLIOS SUBMITTED BY PROVIDERS PURSUING A STAR RATING. THIS WORK INCLUDES RIGOROUS PROCESSES TO ENSURE RELIABILITY AND CONSISTENCY IN SCORING.

THIS TEAM IS RESPONSIBLE FOR REVIEWING AND RECOMMENDING STAR RATING

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LEVELS TO THE MINNESOTA DEPARTMENT OF HUMAN SERVICES FOR ALL PARENT AWARE APPLICANTS, INCLUDING THOSE PURSUING A FULL RATING, AN ACCELERATED RATING, OR AN EXPEDITED RATING. STAFF REVIEW APPROXIMATELY 500 PROGRAMS DURING EACH 6-MONTH FULL-RATING COHORT AS WELL AS REVIEWING OVER 1,000 CURRENTLY ACCREDITED AND SCHOOL-BASED PRE-K PROGRAMS ON A REVOLVING BASIS.

EXPENSES \$ 271,357. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

OTHER PROJECTS

* CHILD CARE AWARE OF MINNESOTA RECEIVED A "MOVING THE NEEDLE ON COMPENSATION" TECHNICAL ASSISTANCE GRANT FROM THE T.E.A.C.H. NATIONAL CENTER TO FOCUS ON EARLY CHILDHOOD COMPENSATION STRATEGIES. WE SERVED AS THE LEAD ON THIS PROJECT, GUIDED BY AN ADVISORY TEAM OF 12 STAKEHOLDERS. THIS WORK INTERSECTS WITH THE "TRANSFORMING THE WORKFORCE BIRTH-8" EFFORTS, WITH THE GOAL OF CREATING A SPECIFIC COMPENSATION ACTION PLAN FOR MINNESOTA..

* CHILD CARE AWARE OF MINNESOTA RECEIVED A GRANT THROUGH A CONSORTIUM OF NATIONAL ORGANIZATIONS, INCLUDING CHILD CARE AWARE OF AMERICA, AND FUNDED BY THE ROBERT WOOD JOHNSON FOUNDATION, TO FOCUS ON "INCREASING EQUITABLE ACCESS TO HIGH QUALITY CHILD CARE" THROUGH SOCIAL MEDIA AND ADVOCACY EFFORTS. THIS WORK WAS DONE IN PARTNERSHIP WITH THE MINNESOTA ASSOCIATION FOR THE EDUCATION OF YOUNG CHILDREN, WHO SUPPORTED THE GRASSROOTS ADVOCACY EFFORTS.

* CHILD CARE AWARE OF MINNESOTA AND ITS STATE AND AGENCY PARTNERS WORKED TOGETHER TO DELIVER IMPORTANT CLEANING AND PPE SUPPLIES TO OVER

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6,300 CHILD CARE PROVIDERS AND PROGRAMS STATEWIDE DURING THE COVID-19

PANDEMIC. DELIVERY SUPPLIES INCLUDED BLEACH AND SANITIZER, MASKS,

GLOVES AND FACE SHIELDS, AND THERMOMETERS.

EXPENSES \$ 28,382. INCLUDING GRANTS OF \$ 12,500. REVENUE \$ 57,452.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT OF THE 2018 FORM 990 WAS PRESENTED TO THE FULL BOARD OF DIRECTORS

ALONG WITH THE ANNUAL AUDIT AT THE JANUARY, 2020 ANNUAL MEETING. WE WILL

FOLLOW THE SAME PROCEDURE FOR THE 2019 FORM 990.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS RECEIVE AND SIGN A NEW COPY OF THE CONFLICT OF INTEREST

STATEMENT EACH YEAR AT THE BOARD'S ANNUAL MEETING IN JANUARY. MEMBERS ARE

REMINDED THAT THEY HAVE A RESPONSIBILITY TO DISCLOSE TO THE BOARD (AND ANY

COMMITTEE ON WHICH THEY SERVE) THE MATERIAL FACTS OF ANY PROPOSED ACTION OR

TRANSACTION OF THE NETWORK IN WHICH SUCH DIRECTOR HAS ANY CONFLICTS, THAT

THEY SHOULD DO SO PRIOR TO THE CONSIDERATION OF SUCH ITEMS. BOARD MEMBERS

WHO HAVE DECLARED A CONFLICT OF INTEREST DO NOT PARTICIPATE IN THE

DELIBERATION OR DECISION REGARDING THE MATTER UNDER CONSIDERATION. ALL

BOARD MEMBERS AND OFFICERS ARE OBLIGATED TO NOTIFY THE BOARD IF THEY

BELIEVE THAT AN INDIVIDUAL DIRECTOR OR OFFICER HAS FAILED TO DISCLOSE A

CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE DIRECTOR'S ANNUAL REVIEW IS PERFORMED AT THE JULY BOARD

MEETING BY THE BOARD OF DIRECTORS. THE REVIEW INCLUDES A DISCUSSION OF THE

E.D. SALARY, BASED ON THE ORGANIZATION-WIDE SALARY STRUCTURE, THE MOST

CURRENT MN COUNCIL OF NONPROFITS SALARY SURVEY RESULTS FOR SIMILAR SIZED

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NONPROFITS, AND THE BUDGET CLIMATE FOR THE COMING YEAR. GENERAL PERFORMANCE RECOMMENDATIONS ARE CAPTURED IN THE BOARD MINUTES, AND THE SALARY INCREASE FORMS ARE KEPT IN THE PERSONNEL FILES OF THE EXECUTIVE DIRECTOR.

IN 2019 - 2020, CCA COMPLETED A COMPENSATION ANALYSIS WITH THE SUPPORT FROM THEIR CONTRACTED ACCOUNTANTS (CLA). THE COMPENSATION ANALYSIS USED BENCHMARK DATA FOR 27 OF THEIR POSITIONS. CLA REVIEWED CCA'S JOB DESCRIPTIONS, GATHERED LABOR MARKET DATA, AND USED TARGETED SURVEY DATA TO PROVIDE A COMPREHENSIVE ANALYSIS OF POSITIONS AND SALARIES. BASED ON THIS ANALYSIS, CLA PROVIDED CCA WITH A WAGE COMPARABILITY ANALYSIS WORKBOOK FOR THEIR POSITIONS THAT INCLUDED BASE AND INCENTIVE SALARY RATES, A PROPOSED SALARY RANGE AND STRUCTURE, AND SEVERAL RECOMMENDATIONS IN ORDER TO HELP ENSURE CONSISTENCY IN PAY PRACTICES.

FORM 990, PART VI, SECTION C, LINE 19:
ANNUAL AUDIT/FINANCIAL STATEMENTS AND 990 ARE POSTED ON OUR WEBSITE.
CONFLICT OF INTEREST POLICY IS AVAILABLE UPON REQUEST.

FORM 990, PAGE 12, PART XI, LINE 2C
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.