

# TOT Application Rubric

Date of Review: \_\_\_\_\_  
 Applicant ID #: \_\_\_\_\_  
 District: \_\_\_\_\_

Score:	3	2		Total	
Training Languages	Delivers training in 2 or more languages	Delivers training in one language			
Score:	3	2	1	Total	
Location	Extremely desirable location  <i>(NE, NW, WC, S Districts)</i>	Perceived need to add to trainer pool in location <i>(Metro District: Anoka, Washington, Carver, Scott, or Dakota county)</i>	Neutral Impact or trainer pool is flooded  <i>(Metro District: Hennepin or Ramsey county)</i>		
Miles willing to Travel	100+	50-100	50 or fewer		
Tribal Community Affiliation	Currently work with a tribal community	Past work experience with a tribal community	No work history with a tribal community		
Diverse Communities	Currently works with a diverse community	Desires to work with a diverse community	No interest in working with diverse communities		
Score:	5	3	0	Total	
Trainer Level or RSC	Meets trainer level OR <i>completed the RSC section of application and provided extensive qualifying information</i>	Does not meet trainer level AND <i>completed the RSC section of application and provided moderate qualifying information</i>	Does not meet trainer level AND <i>Did not complete the RSC section of the application or provide any qualifying information</i>		
Field Experience	Identified currently working in a field using related knowledge/skills	Identified past field experience relevant to content area	Has not identified field experience relevant to content area		
Score:	5	3	1	0	Total
Educational Experience <small><i>Coursework or PD completed in content area in the last 5 years (TOTs do not count towards this)</i></small>	Identified extensive relevant learning  <i>17+ hrs, 2 credits or currently enrolled in Higher Ed related degree</i>	Identified moderate relevant learning  <i>7-16 hrs or 1 credit</i>	Identified minimal learning  <i>1-6 hrs, no credits</i>	No relevant learning	
<b>TOTAL SCORE:</b>					

**NOTES:**