

TOT Application Rubric

Date of Review: _____
 Applicant ID #: _____
 District: _____

Score:	3	2		Total	
Training Languages	Delivers training in 2 or more languages	Delivers training in one language			
Score:	3	2	1	Total	
Location	Extremely desirable location <i>(Northeast, Northwest, West/Central, or Southern District)</i>	Perceived need to add to trainer pool in location <i>(Metro District: Anoka, Washington, Carver, Scott, or Dakota county)</i>	Neutral Impact or trainer pool is flooded <i>(Metro District: Hennepin or Ramsey county)</i>		
Miles willing to Travel	100+	50-100	50 or fewer		
Tribal Community Affiliation	Currently work with a tribal community	Past work experience with a tribal community	No work history with a tribal community		
Diverse Communities	Currently works with a diverse community	Desires to work with a diverse community	No interest in working with diverse communities		
Score:	5	3	0	Total	
Trainer Level or RSC	Meets trainer level OR completed the RSC section of application and provided extensive qualifying information	Does not meet trainer level AND completed the RSC section of application and provided moderate qualifying information	Does not meet trainer level AND Did not complete the RSC section of the application or provide any qualifying information		
Field Experience	Identified currently working in a field using related knowledge/skills	Identified past field experience relevant to content area	Has not identified field experience relevant to content area		
Score:	5	3	1	0	Total
Educational Experience <small>Coursework or PD completed in content area in the last 5 years (TOTs do not count toward this requirement)</small>	Identified extensive relevant learning <i>17+ hrs, 2 credits or currently enrolled in related Higher Ed. degree</i>	Identified moderate relevant learning <i>7-16 hrs or 1 credit</i>	Identified minimal learning <i>1-6 hrs, no credits</i>	No relevant learning	
TOTAL SCORE:					
NOTES:					