

Eager-to-Learn

Looking for Online Instruction Opportunities?

Eager-to-Learn, an innovative community-based online learning program through Child Care Aware of Minnesota, continues to seek qualified instructors.

Benefits of working for Eager-to-Learn

- Eager-to-Learn offers the opportunity to teach a high level of professional development from the comfort of your own home.
- Eager-to-Learn technology is simple to learn and adapt to your curriculum.
- Eager-to-Learn staff provides both student and instructor supports, making the process of teaching online easier.
- Eager-to-Learn offers courses in a variety of KCF content areas as well as CDA training, Director Credential courses and more.

Qualifications and Requirements

Quality training is dependent upon trainers/instructors who are knowledgeable and employ effective practices for teaching the adult learner. Therefore, the Child Care Aware of Minnesota training system requires the following required minimum qualifications:

- 5 years documented instructional experience
- Completion of adult education training
- Meets the Achieve criteria at minimum Trainer Level II (<http://www.mncpd.org/trainers/>)

In addition, Eager-to-Learn instructors must:

- o Complete “Good Teaching is Good Teaching Anytime”, an approved online train the trainer course **within the past 5 years**.
- o Mentor with an experienced Eager-to-Learn instructor in an Eager-to-Learn course. The mentorship will involve participating in a minimum of a five-week course.

Selection Process:

Instructors will be selected based on qualifications demonstrated by their resume, expertise, and Eager-to-Learn program needs. Geographic needs, experience working with underserved communities, and content of courses needed will be factored into the decision. Instructors whose qualifications align with Eager-to-Learn program needs will be contacted to schedule an interview. Following the interview, selected instructors will be enrolled in an Eager-to-Learn mentorship. Selected instructors will sign an

annual agreement form and will be contracted for services with Child Care Aware of MN on an as-needed basis.

Mentorship Process:

Once an instructor is selected to teach for Eager-to-Learn, they will be required to mentor with an experienced instructor to ensure that students are receiving a quality educational experience. This will involve the new instructor:

- Reading all of the message board postings and responding as an instructor unless otherwise directed by their mentor.
- Leading a full chat session, the week of which determined by the mentoring instructor.
- Responding to email reflections the week chat is lead.
- Respecting the final decision of the mentoring instructor. Ultimately it is the responsibility of the mentoring instructor to lead the course.

What does an Eager-to-Learn Course Look like?

Based on research of effective online education, all Eager-to-Learn courses are designed as a multi-week courses with standard course requirements and features, including the use of both asynchronous message board discussions and weekly synchronous chat room discussions. This combination of message boards and live chats have proven to be a successful model for enriching the on-line learning experience by creating more opportunity for dialogue and relationship building.

Eager-to-Learn Support:

Eager-to-Learn provides ongoing technical and administrative support to instructors throughout the tenure of their course and in course development. Instructors also receive support from the Trainer and RBPD Support Service staff through Child Care Aware of Minnesota.

Contract and Payment Information:

- Eager-to-Learn Instructors are independent contractors. Child Care Aware of MN contracts with Instructors on an as needed, course by course basis. Eager-to-Learn does not guarantee ongoing employment. Payment is made on a course by course basis.
- Eager-to-Learn requires that instructors provide their own curriculum with the exception of instructors certified in state owned curriculum. Compensation for curriculum development is not provided.
- Eager-to-Learn hires instructors based on programmatic needs including geographical, content and audience needs.

For more information on becoming an Eager-to-Learn instructor contact Grace Kintzinger at:
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